



CITY OF GRAND RAPIDS
 GENERAL RETIREMENT SYSTEM
 233 E. FULTON, SUITE 216
 GRAND RAPIDS, MI 49503
 PHONE: 616-456-4300

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 ISSUE A

The Retirement Register

What Types of Retirements Are Available?

Per City Ordinance, the following types of retirements are available to active employee members of the General Retirement System:

| Type of Retirement | Age Requirement | Service Requirement | Other Requirements |
|-----------------------|-----------------|--|--|
| Normal, Age & Service | 62 (or) None | 8 yrs. of credited service 30 yrs. of eligible service | Age 55 for ECO Members N/A |
| Early | 55 (or) None | 10 yrs. of credited service 20 yrs. of credited service | N/A N/A |
| Deferred | None | 8 yrs. of credited service | Benefit begins the first of the month after age 62 |
| Duty Disability | None | None | Application process and Board approval required |
| Non-Duty Disability | None | 10 yrs. of credited service | Application process and Board approval required |

City Ordinance also requires that the signing of retirement papers by a member needs to be done not less than thirty (30) days and no more than ninety (90) days before his/her retirement date.

For more information on the City Ordinance that governs the General Retirement System, please contact our office or visit the City's Antfarm page and click on "Publications," then click on "City Code." The General Retirement System is located under Title 1, Chapter 7, Article 1.

If you have any further questions or would like benefit estimates prepared, please contact our office.

Credited Service Purchase Information

Active members may elect to purchase up to twenty-four (24) months of additional credited service. The present cost is 14.81% of the member's annual salary rate and longevity per year purchased. As of July 1, 2010, the rate will increase to 14.88%.

Any permanent, full-time member of the General Retirement System is eligible for this purchase. The purchase can be accomplished by making a lump sum payment, payroll deduction (on a pre-tax or after-tax basis) for up to five years, a combination of an initial lump sum after-tax payment and payroll deduction, or a lump sum rollover from the member's deferred compensation account or qualified retirement account.

Please make sure that if you purchase credited service you will not exceed your bargaining unit's credited service cap (years of service plus credited service purchased).

Contact the Retirement Systems office for more information.

New Retirees

The Trustees and staff of the General Retirement System are pleased to congratulate the following new retirees:

| | | | | | |
|----------------------|----------------------|----------|-------------------------|------------------------|----------|
| Elizabeth Byron | (Planning) | 01/01/10 | Micheal Bukrey | (Water) | 03/23/10 |
| Gerald Czyzyk | (Information Tech.) | 01/01/10 | Jodene Coffman | (Water) | 03/23/10 |
| Thomas Syrek | (Comm. Development) | 01/01/10 | Douglas Riewald | (Water) | 03/24/10 |
| James Levandoski | (EP-WWTP) | 01/05/10 | Eileen Zelent | (Income Tax) | 03/25/10 |
| David Marlink | (Water) | 01/05/10 | Mary Carpenter | (Water) | 03/26/10 |
| Benjamin Poll, Jr. | (Engineering) | 01/05/10 | Susan Bartosiewicz | (Water) | 03/27/10 |
| David VanHouten | (Police) | 01/05/10 | Bruce Hanna | (Parks & Recreation) | 03/27/10 |
| Joyce Truss | (Water) | 01/08/10 | Dale Holmes | (Streets & Sanitation) | 03/27/10 |
| Michael Edmondson | (EP-WWTP) | 01/15/10 | Donna Brown | (Water) | 03/30/10 |
| Ida Sawyer | (Income Tax) | 01/16/10 | Michael Grygorzyk | (Motor Equipment) | 03/30/10 |
| Amy Goethal | (Neigh. Improvement) | 01/22/10 | Dianette Hight | (Engineering) | 03/30/10 |
| Willa Nabors | (Parking Services) | 02/02/10 | Thomas Homrich | (Parking Services) | 03/30/10 |
| Bernard Gumbis* | (Engineering) | 02/05/10 | Christina Ledesma-Burns | (Fire) | 03/30/10 |
| Michael Wolski | (Water) | 02/17/10 | John Noordyke, Jr. | (Streets & Sanitation) | 03/30/10 |
| Judith Ruch | (Comptroller's) | 02/19/10 | Timothy Postma | (Streets & Sanitation) | 03/30/10 |
| Mark Siegel | (Water) | 02/23/10 | Robert Borek | (Engineering) | 03/31/10 |
| George Childers, Jr. | (Human Resources) | 02/24/10 | John DeVogel | (Traffic Safety) | 03/31/10 |
| Thomas Wildie | (Water) | 03/03/10 | Randall Fisher | (EP) | 03/31/10 |
| Jeffrey Edmonds | (Water) | 03/08/10 | Andrew Kennebrew | (EP-WWTP) | 03/31/10 |
| Kenneth Neuman | (Motor Equipment) | 03/09/10 | Craig Mason | (EP-WWTP) | 03/31/10 |
| David Radofski | (Motor Equipment) | 03/10/10 | James McMaster | (Water) | 03/31/10 |
| Claire Webb | (Treasurer's) | 03/11/10 | Stan Milanowski | (Comptroller's) | 03/31/10 |
| Timothy Flinsky | (Water) | 03/13/10 | Robert Paasche, Jr. | (Streets & Sanitation) | 03/31/10 |
| Dorothy Czajkowski | (Attorney's) | 03/16/10 | Jeffrey Pierce | (Fiscal Services) | 03/31/10 |
| Jeffrey Wierzbicki | (EP-WWTP) | 03/17/10 | Cynthia Sikkema | (61st District Court) | 03/31/10 |
| Janet Dzwonek | (Water) | 03/18/10 | Christine Holmes** | (Streets & Sanitation) | 04/01/10 |
| Edward Krzeminski | (Water) | 03/19/10 | Henry Zerfas | (Streets & Sanitation) | 04/08/10 |
| Elizabeth Szczepanek | (Water) | 03/19/10 | Thomas VanWyngaarden | (Parking Services) | 04/24/10 |
| Gail Palasek | (Comptroller's) | 03/20/10 | John Wessely | (Parking Services) | 04/30/10 |

*Death-in-Service

**Deferred Member

2010 Evening Presentations for Active Employees

The Retirement Systems office will offer two evening presentations for small groups of active employees (5-6), and their beneficiaries, to discuss retirement issues. The presentations are geared for those employees who are contemplating retiring within the next couple of years. Information on the 457 deferred compensation plan will be distributed to participants and there will also be a representative from Meritain Health to speak about retiree healthcare provisions.

The presentations will take place on Wednesday, July 14 and Wednesday, November 3 from 5:30 – 7:00 p.m. in the Retirement Systems office, 233 E. Fulton, Suite 216. If you are interested in attending one of these sessions, please contact Lisa Balkema at 456-4300.

In Memory of Departed Friends

| | | | |
|--------------------|----------|---------------------|----------|
| John Shay* | 12/10/09 | Ronald Roskamp | 02/02/10 |
| Rose Nicola | 12/12/09 | John Colligan | 02/06/10 |
| Emmie Cook* | 12/19/09 | Savannah LaMar* | 02/10/10 |
| Betty Herman | 12/23/09 | J. Robert Smolenski | 02/12/10 |
| Paul Wright | 12/26/09 | Booker Davis | 02/28/10 |
| Jean Kelly* | 01/03/10 | Peter Albright | 03/03/10 |
| Mildred Van't Hof* | 01/05/10 | Stephen Tryc | 03/07/10 |
| Audrey Kettner | 02/02/10 | Kenneth McNamara | 03/22/10 |

*Denotes a beneficiary