



CITY OF GRAND RAPIDS  
 GENERAL RETIREMENT SYSTEM  
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 ISSUE A

## *The Retirement Register*

### Summary Report of Plan Operations/Expenses

How much does it cost to manage the General Retirement System? For the period 07/01/20 — 06/30/21, it cost the Retirement System approximately \$2.5 million. Most of this amount (\$1,869,211) was for investment manager fees. The balance of the expenses, \$603,986, paid for asset custody, auditors, actuaries, attorneys, independent medical evaluations, office rent, staff salaries and training. The costs to run the plan are 0.51% (51 basis points) of the market value of assets. All fees and expenses are paid in cash, as the Plan does not employ soft dollar arrangements. Audits, annual accountings, and actuarial valuations may be reviewed at the Retirement Systems Office.

### Funded Status

<u>Actuarial Accrued Liabilities</u>	<u>Applied Assets</u>	<u>% Funded</u>
\$563,551,840	\$445,684,135	79.1%

### How Can I Estimate My Retirement Benefit?

The benefit is a monthly allowance payable (at the end of) each calendar month, or part thereof, for the rest of the retiree's life. It equals the number of years and months of credited service times the applicable multiplier times the member's final average salary.

To illustrate, suppose a member was born January 9, 1963 and was employed from July 31, 1992 to July 31, 2022. The member worked continuously until age 59 and accumulated a total of 30 years of credited service.

Further suppose the salary rates to be:

<i>Calendar Year</i>	<i>Highest Compensation Rate During Year</i>
2022	\$61,441
2021	\$61,441
2020	\$59,942

The total of these three highest annual salary rates is \$182,824 and dividing by three gives a final average salary of \$60,941.33. The monthly straight life benefit would be \$4,113.54, assuming the member selected the 2.7% multiplier, and is calculated as follows:

- a. 2.7% multiplier
- b. Credited service of 30 years
- c. Final Average Salary of \$60,941.33
- (a)  $.027 \times (b) 30.00 \times (c) 60,941.33 = \$49,362.48 \div 12 = \$4,113.54$  per month

## **New Retirees**

The Trustees and staff of the General Retirement System are pleased to congratulate the following new retirees:

Christopher Childers	(Streets & Sanitation)	07/02/2021	David Ferguson	(Water-Lake MI Filtration)	09/08/2021
Mark Gerdes	(Motor Equipment)	07/02/2021	Leah Leonhardt	(Parking Services)	09/15/2021
Gary Reimer	(Facilities Management)	07/02/2021	Shawn Hammond	(Parks & Recreation)	10/05/2021
Donna Shade	(Community Development)	07/02/2021	Timothy Mudrak	(Neighborhood Improvement)	10/05/2021
Mitchell Schutter	(Parking Services)	07/06/2021	Sherry Zomerhuis	(Water-Engineering)	10/08/2021
Loran Moyer	(Water Field OPS)	07/07/2021	Richard DeVries	(Engineering)	10/16/2021
John Koster	(Water-Lake MI Filtration)	07/13/2021	Philip Larson	(Motor Equipment)	10/16/2021
Kimberley Molnar	(Treasurers)	07/13/2021	Gary Slykhous*	(Engineering)	11/1/2021
Christine Huizenga	(61st District Court)	07/17/2021	William Smith	(EPWWTP)	11/4/2021
Earl Sain	(Streets & Sanitation)	08/03/2021	Rodney Fulk	(EPWWTP)	11/17/2021
Sheryl Keller	(Comptrollers)	08/07/2021			

\*Deferred member

## **2022 Pre-Retirement Planning Session for Active Employees**

The Retirement Systems Office will offer evening presentations for small groups of 5-6 active employees, and their beneficiaries, to discuss retirement issues. The presentations are geared for those employees who are contemplating retiring within the next couple of years. Information on the 457-deferred compensation plan will be distributed to participants, and there will also be a representative from Insurance Services to speak about retiree healthcare provisions.

**The presentations for 2022 are scheduled for January 26, March 30, July 20, and November 2. The meetings will be held from 5:30 – 7:00 p.m. in the Retirement Systems Office, 233 E. Fulton, Suite 216.** If you are interested in attending any of these sessions, please contact Lisa Balkema at (616) 365-5015 to register.

## **In Memory of Departed Friends**

Theda Wildie*	06/16/2021	John Logie	08/04/2021	Kenneth Haight*	9/17/2021
Shirley Genter*	06/27/2021	Merl Morehouse*	08/11/2021	Earl Bouwer	9/18/2021
Sandra Brogger*	07/02/2021	Sara Wesley*	08/22/2021	Sandra Rowan**	9/22/2021
Imelda Ramirez	07/09/2021	Donald VanderHout	08/26/2021	Robert Howe	10/10/2021
Thomas Armock	07/10/2021	Barbara Foguth*	08/28/2021	Charles Butler, Jr.	10/20/2021
Michael Andrews	07/23/2021	Ronald Stack	09/08/2021	Mary Wessely*	11/3/2021
Larry Skelly	07/30/2021	Charles Dooley*	09/14/2021		

\*Beneficiary. \*\*Retiree and Beneficiary.