

*City of Grand Rapids Police & Fire Retirement System*

***SUMMARY ANNUAL REPORT TO MEMBERS  
DECEMBER 31, 2014***

Dear Retirement System Members and Retirants:

The Retirement System, which is managed by the Board of Trustees, is designed to help you meet your financial needs should you become disabled, retire or die.

The Board's fiduciary responsibility to you is to supervise the general administration of the System and invest its assets. Our Board retains professional advisors to assist us in fulfilling these duties.

We have prepared this summary report to give you a brief overview of the Retirement System and how it operates. We hope you will find it useful and informative. However, a summary cannot cover all the details of the System, which is governed by the provisions of Michigan Public Act 314 of 1965, as amended, the City of Grand Rapids Retirement Ordinance, and the Board's official rules and regulations. Additional information about the System, including the Retirement Ordinance and the actuarial valuation, is available online at [www.grpensions.org](http://www.grpensions.org) and in our office at 233 E. Fulton, Suite 216, Grand Rapids, MI.

Respectfully submitted,

***Board of Trustees  
City of Grand Rapids Police & Fire Retirement System***

### Board of Trustees

- J. Patrick Scripps – Chairman
- Craig C. VanderWall – Vice Chairman
- Thomas S. VanderPloeg – Member Trustee
- Michael S. Hawkins – Citizen Trustee
- Philip A. Balkema – Citizen Trustee
- Walter D. Gutowski, Jr. – Employer Trustee
- Jane Hofmeyer – Citizen Trustee

### Retirement System Service Providers

- Gabriel Roeder Smith and Company – Actuary
- BDO, USA – Auditor
- The Northern Trust Company – Custodial Bank
- Wilshire Associates, Inc. – Investment Consultant

### Investment Managers

- Adams Street Partners – Private Equity
- Baird Advisors – Core Fixed Income
- CBRE Clarion – Real Estate
- FLAG Capital – Private Equity
- Neuberger Berman – International Equity
- Northern Trust Asset Management – Passive Core Equity
- PIMCO – Enhanced Index Equity
- Wellington Management Company – Core/Growth Equity & Commodities
- Western Asset Management – Core Plus Fixed Income

### Statement of Plan Net Position

	<u>2013</u>	<u>2014</u>	Change from Prior Year	
			<u>In Dollars</u>	<u>As %</u>
Assets:				
Cash and money market funds	\$3,625,438	\$4,501,621	\$876,183	24.2%
Common stocks and equity mutual funds	250,852,595	239,594,385	(11,258,210)	(4.5%)
Fixed Income	95,015,855	118,597,861	23,582,006	24.8%
Real Estate	19,316,749	20,781,295	1,464,546	7.6%
Private Equity	3,351,759	6,269,010	2,917,251	87.0%
Commodities	14,493,080	16,697,349	2,204,269	15.2%
Securities Lending Collateral	<u>21,797,271</u>	<u>15,830,832</u>	<u>(5,966,439)</u>	<u>(27.4%)</u>
Total cash and investments	408,452,747	422,272,353	13,819,606	3.4%
Receivables	<u>2,871,309</u>	<u>2,016,709</u>	<u>(854,600)</u>	<u>(29.8%)</u>
Total assets	411,324,056	424,289,062	12,965,006	3.2%

<b>Liabilities</b>				
Administrative expenses and investment management fees payable	321,453	288,584	(32,869)	(10.2%)
Pending trades – purchases	1,022,856	1,343,188	320,332	31.3%
Amounts due broker under securities lending agreement	<u>21,797,271</u>	<u>15,830,832</u>	<u>(5,966,439)</u>	<u>(27.4%)</u>
Total liabilities	23,141,580	17,462,604	(5,678,976)	(24.5%)
<b>Net position restricted for pension benefits</b>	<b>\$388,182,476</b>	<b>\$406,826,458</b>	<b>\$18,643,982</b>	<b>4.8%</b>

### Statement of Changes in Plan Net Position

	<u>2013</u>	<u>2014</u>	Change from Prior Year	
			<u>In Dollars</u>	<u>As %</u>
<b>Additions:</b>				
Contributions	\$11,425,483	\$10,895,540	(\$529,943)	(4.6%)
Net investment income	57,050,054	29,328,281	(27,721,773)	(48.6%)
Securities Lending	<u>33,997</u>	<u>47,555</u>	<u>13,558</u>	39.9%
Total additions	68,509,534	40,271,376	(28,238,158)	(41.2%)
<b>Deductions</b>				
Benefits	19,974,505	21,103,787	1,129,282	5.7%
Administrative expense	<u>511,141</u>	<u>523,607</u>	<u>12,466</u>	<u>2.4%</u>
Total deductions	20,485,646	21,627,394	1,141,748	5.6%
Net increase	48,023,888	18,643,982	(29,379,906)	(61.2%)
<b>Net position restricted for pension benefits:</b>				
Beginning of year	340,158,588	388,182,476	48,023,888	14.1%
<b>End of year</b>	<b>\$388,182,476</b>	<b>\$406,826,458</b>	<b>\$18,643,982</b>	<b>4.8%</b>

### Funded Status

	<u>2013</u>	<u>2014</u>
• Actuarial accrued liabilities	\$385,860,392	\$403,969,869
• Applied Assets	\$354,769,666	\$381,482,221
• % Funded	91.94%	94.43%

System Investment Performance as of 12/31/14 (Net of Fees)

	<u>1-Year</u>	<u>3-Years</u>	<u>5-Years</u>	<u>7-Years</u>	<u>10-Years</u>
Total Fund Return	7.7%	13.2%	11.2%	6.1%	6.6%

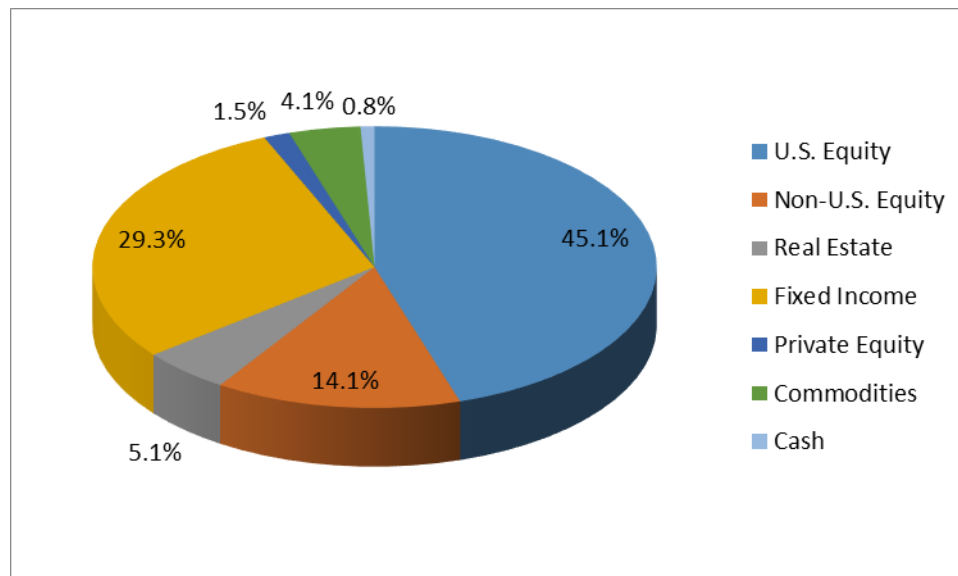
System Revenues and Expenditures

December 30, 2014

1.	Balance – Beginning of Year	\$388,182,475
2.	Revenues:	
a.	Employee Contributions	\$4,563,692
b.	Employer Contributions	\$6,331,848
c.	Investment Income	<u>\$30,351,967</u>
d.	Total Revenues	\$41,247,507
3.	Expenditures:	
a.	Benefit Payments	\$21,079,038
b.	Refund of Member Contributions	\$24,749
c.	Expenses	<u>\$1,499,737</u>
d.	Total Expenditures	\$22,603,524
4.	Balance – End of Year	\$406,826,458

The Board of Trustees has confirmed that the employer contributions shown above represent the required employer contribution for the year covered. The System had \$0.00 of “soft dollar” expenses.

Investments



System Itemized Budget

<u>Expense</u>	<u>Actual YTD</u>	<u>FYE 12/31/14 Budgeted Expense</u>	<u>Variance to Budgeted Expense</u>	<u>Expended by 12/31/13</u>	<u>Variance to 12/31/13</u>
Professional Services					
- Actuarial	\$37,400	\$45,000	(\$7,600)	\$34,400	\$3,000
- Audit	\$11,500	\$11,300	\$200	\$11,300	\$200
- Consultant	\$110,125	\$110,500	(\$375)	\$108,500	\$1,625
- Custodial*	\$44,049	\$70,000	(\$25,951)	\$44,039	\$10
- Investment Mgmt.	\$997,551	\$950,000	\$47,551	\$934,678	\$62,873
- Legal Services	\$0	\$500	(\$500)	\$39	(\$39)
Insurance					
- Business Owners	\$404	\$380	\$24	\$380	\$24
- Fiduciary Liability	\$15,967	\$15,150	\$817	\$15,150	\$817
- Life & Disability	\$723	\$730	(\$6)	\$724	\$0
- Worker's Compensation	\$474	\$850	(\$376)	\$506	(\$32)
Due Diligence & Education					
- Due Diligence	\$2,660	\$3,000	(\$340)	\$1,181	\$1,479
- Conferences	\$12,451	\$22,000	(\$9,549)	\$12,588	(\$136)
- Other Education	\$3,195	\$5,000	(\$1,805)	\$6,260	(\$3,605)
Administration					
- Accufund Consultant	\$1,036	\$1,500	(\$464)	\$886	\$150
- Medical Evaluations	\$9,276	\$15,000	(\$5,724)	\$13,037	(\$3,761)
- Meetings	\$694	\$500	\$194	\$300	\$393
- Occupancy Rental	\$14,896	\$14,000	\$896	\$12,604	\$2292
- Office Supplies	\$12,150	\$16,000	(\$3,894)	\$12,818	(\$713)
- Memberships	\$609	\$500	\$109	\$492	\$117
- Salaries & Wages	<u>\$238,137</u>	<u>\$275,000</u>	<u>(\$36,863)</u>	<u>\$235,864</u>	<u>\$2,273</u>
Total Expenses	\$1,513,252	\$1,556,910	(\$43,658)	\$1,445,745	\$67,507

\*Custody fees shown above are before offset from Securities Lending income. Total income for FYE 12/31/14 was \$47,555.

**Disclaimer: The data above is a summary of expenses compared to arbitrarily selected "targets." These "targets" are not intended to be goals or budget objectives, just simple comparisons. Many of the figures are contractual or uncontrollable, such as asset manager fees (based on market values), occupancy (based on rental agreement) and Medical Evaluations (the number of which is purely based on the number of disability retirement applications). The use of this document is intended to monitor expenses, not judge the System's performance.**

### Actuarial Valuation Information

• Active Members:	487
• Number of Retirees/Beneficiaries:	655
• Average Annual Retirement Allowance:	\$32,944
• Total Annual Retirement Allowance:	\$21,578,187
• Valuation Payroll:	\$32,502,473
• Gross-up Payroll:	\$35,710,964
• Employer's Normal Cost as % of Valuation Payroll:	11.77%
• Employer's Normal Cost as % of Gross-up Payroll:	10.70%
• Employer's Contribution Rate: (valuation payroll):	16.09%
• Employer's Contribution Rate (gross-up payroll):	14.63%
• Weighted Average of Member Contributions (valuation payroll):	11.25%
• Weighted Average of Member Contributions (gross-up payroll):	10.25%
• Actuarial Assumed Rate of Investment Return:	7.36%
• Actuarial Assumed Rate of Long-Term Wage Inflation:	3.50% - 20.50%
• Smoothing Method Utilized:	5-Year Smoothed Market
• Amortization Method Utilized:	Level Percent, Closed
• Amortization Period Remaining:	24 Years
• Actuarial Cost Method Utilized:	Individual Entry Age
• System Membership Status:	Open