



The City of Grand Rapids – Police and Fire Retirement System

Executive Summary of Investment Performance

March 31, 2014

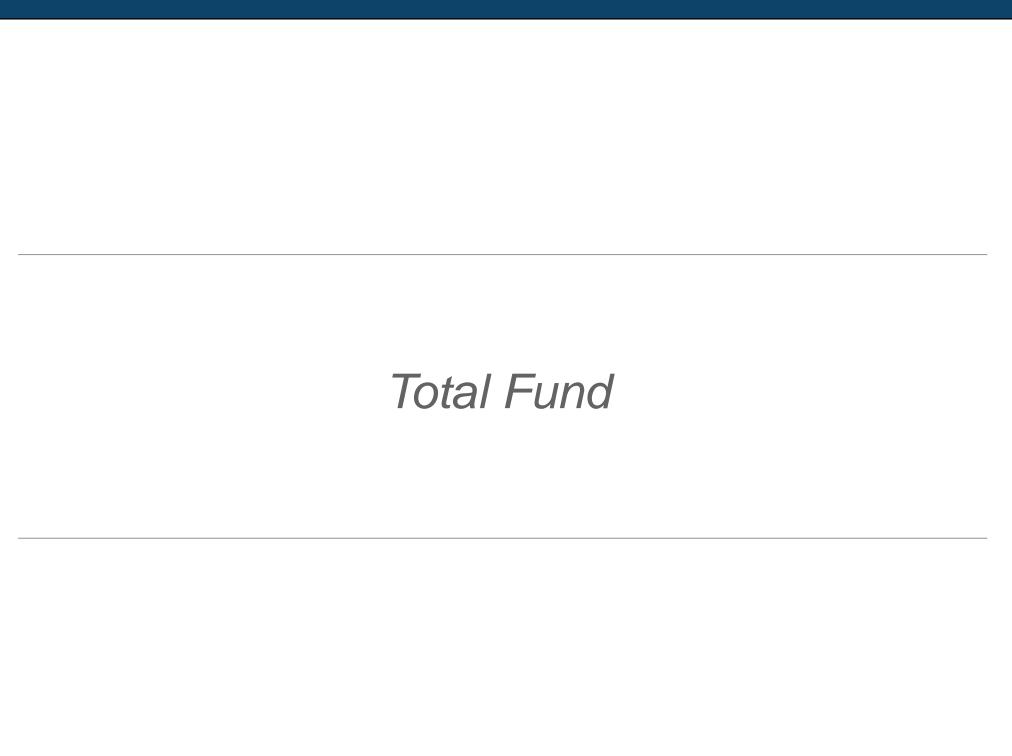
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Capital Market Review Tab 2

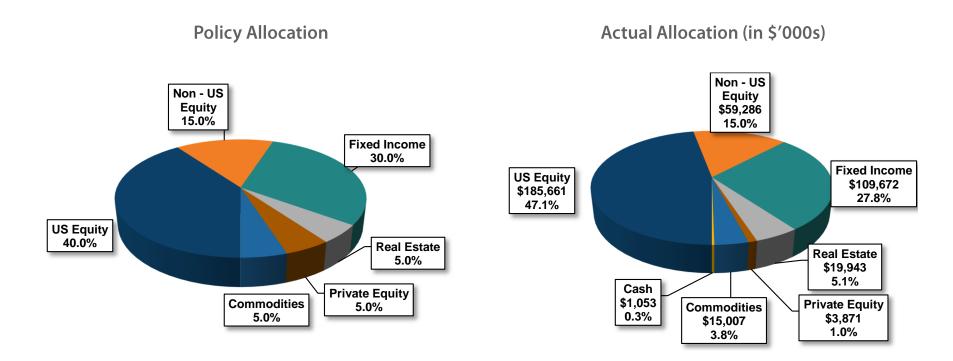
Appendix



Policy Allocation vs Actual Allocation



Total Fund Composite As of March 31, 2014



Total Assets: \$394,492,000

Policy Allocation vs Actual Allocation



Total Fund Composite As of March 31, 2014

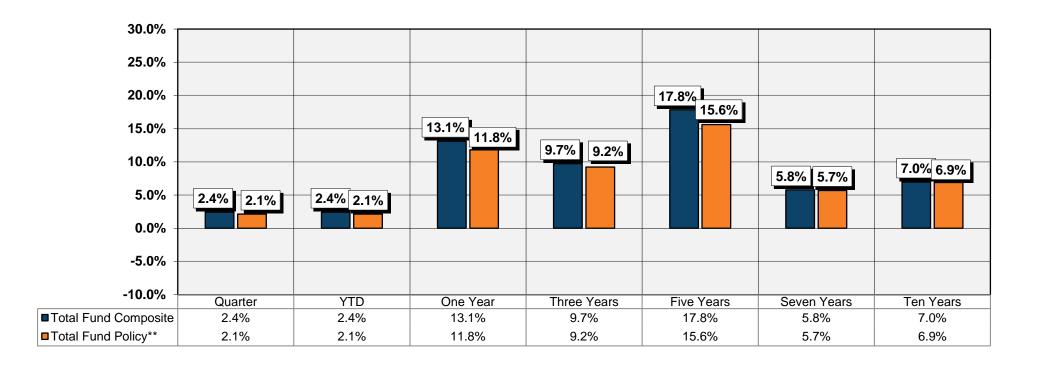
US Equity
Non - US Equity
Fixed Income
Real Estate
Private Equity
Commodities
Cash
Total Fund Composite

Market Value (in \$1000s)	Asset Al	location
Market Value (in \$'000s)	Actual	Policy
\$185,661	47.06%	40.00%
\$59,286	15.03%	15.00%
\$109,672	27.80%	30.00%
\$19,943	5.06%	5.00%
\$3,871	0.98%	5.00%
\$15,007	3.80%	5.00%
\$1,053	0.27%	0.00%
\$394,492	100.00%	100.00%

Investment Performance



Total Fund Composite*

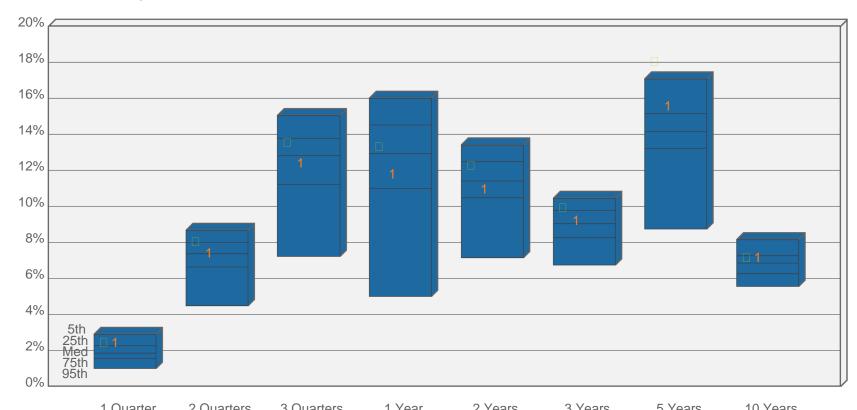


^{*}Returns are net of fees

^{**} Policy index = Wilshire 5000 (40%), MSCI ACWI ex U.S. (15%), Barclays Aggregate (30%), FTSE EPRA NAREIT Dev RE (5%), Wilshire 5000 +2.5% (5%), DJ UBS Commodity Index (5%)



Total Fund Composite



	i Quarter	2 Quarters	3 Quarters	i real	2 rears	3 Years	5 rears	io rears	
Total FundPolicy Index	2.50 (13) 2.13 (32)	8.13 (18) 7.42 (47)	13.67 (28) 12.42 (56)	13.42 (42) 11.81 (65)	12.37 (30) 10.97 (59)	10.02 (18) 9.22 (44)	18.17 (2) 15.60 (16)	7.23 (29) 6.89 (47)	
5th %tile 25th %tile Median 75th %tile 95th %tile Number of Funds	2.89 2.29 1.87 1.56 1.00 145	8.70 8.03 7.37 6.66 4.50 145	15.07 13.79 12.84 11.25 7.23 145	16.01 14.55 12.94 11.02 5.02 145	13.42 12.50 11.43 10.50 7.17 141	10.46 9.79 9.07 8.29 6.77 140	17.09 15.15 14.18 13.22 8.74 129	8.18 7.29 6.86 6.28 5.58 109	



Trailing Returns

	1 Qtr	YTD	1 Year	3 Yrs	5 Yrs	7 Yrs	10 Yrs	Incept Date	Incept Ret
U.S. Equity Composite									
Net of Fee Return	2.60	2.60	23.67	15.12	24.08	7.20	8.35	9/30/87	9.40
Wilshire 5000	2.04	2.04	22.42	14.43	21.74	6.59	7.91	9/30/87	9.38
Value Added	0.57	0.57	1.25	0.68	2.34	0.61	0.44	9/30/87	0.02
Fixed Income Composite									
Net of Fee Return	2.61	2.61	0.94	5.11	9.78	5.69	5.24	9/30/87	7.35
Barclays Aggregate	1.84	1.84	-0.10	3.75	4.80	4.96	4.46	9/30/87	7.03
Value Added	0.77	0.77	1.04	1.36	4.98	0.73	0.77	9/30/87	0.32
Non-U.S. Equity Composite									
Net of Fee Return	1.16	1.16	14.44	6.09	17.28	1.11	5.39	12/31/89	8.78
Policy Benchmark	0.51	0.51	12.31	4.15	15.52	1.70	6.86	12/31/89	4.83
Value Added	0.65	0.65	2.13	1.94	1.77	-0.59	-1.48	12/31/89	3.96
Real Estate Composite									
Net of Fee Return	3.05	3.05	1.95	7.21				6/30/09	14.62
FTSE EPRA/NAREIT Developed RE	4.01	4.01	2.18	8.48				6/30/09	16.53
Value Added	-0.97	-0.97	-0.23	-1.27				6/30/09	-1.90
Commodities Composite									
Net of Fee Return	3.36	3.36	-7.34					3/31/13	-7.34
DJ UBS Commodity Index	6.99	6.99	-2.09					3/31/13	-2.09
Value Added	-3.63	-3.63	-5.25					3/31/13	-5.25
Alternative Investments Composite									
Net of Fee Return	4.42	4.42	10.85	5.04				6/30/10	4.41
Wilshire 5000 +2.5%	2.66	2.66	24.92	16.93				6/30/10	22.47
Value Added	1.76	1.76	-14.07	-11.90				6/30/10	-18.06



Trailing Returns

	1 Qtr	YTD	1 Year	3 Yrs	5 Yrs	7 Yrs	10 Yrs	Incept Date	Incept Ret
Total Fund									
Net of Fee Return	2.43	2.43	13.11	9.73	17.83	5.78	6.95	9/30/87	8.65
Policy Index	2.13	2.13	11.81	9.22	15.60	5.69	6.89	9/30/87	8.76
Value Added	0.31	0.31	1.30	0.51	2.23	0.09	0.06	9/30/87	-0.10

Custom Benchmark Specification



Total Fund

March 31, 2014

	Quarter Start	Quarter End	Percent	Description
	Quarter Start	Quarter End	reiceiii	Description
Policy Index	12/79	6/98	55.00	Wilshire 5000
Toney maex	12/10	0,00	40.00	Barclays Aggregate
			5.00	MSCI EAFE Index (N)
	9/98	9/02	50.00	Wilshire 5000
	0/00	3/02	40.00	Barclays Aggregate
			10.00	MSCI EAFE Index (N)
	12/02	3/06	50.00	Wilshire 5000
	12/02	3/00	35.00	Barclays Aggregate
			15.00	MSCI EAFE Index (N)
	6/06	6/06	55.00	Wilshire 5000
	0/00	6/06	30.00	
				Barclays Aggregate
	0/00	C/00	15.00	MSCI EAFE Index (N)
	9/06	6/09	55.00	Wilshire 5000
			30.00	Barclays Aggregate
	0.400	0/40	15.00	MSCI ACWI X US (N)
	9/09	3/10	50.00	Wilshire 5000
			30.00	Barclays Aggregate
			15.00	MSCI ACWI X US (N)
			5.00	FTSE EPRA/NAREIT Developed RE
	6/10	12/12	45.00	Wilshire 5000
			15.00	MSCI ACWI X US (N)
			30.00	Barclays Aggregate
			5.00	Wilshire 5000 + 2.5%
			5.00	FTSE EPRA/NAREIT Developed RE
	3/13	3/14	5.00	DJ UBS Commodity Index
			5.00	Wilshire 5000 + 2.5%
			5.00	FTSE EPRA/NAREIT Developed RE
			30.00	Barclays Aggregate
			15.00	MSCI ACWI X US (N)

Custom Benchmark Specification



Total Fund

March 31, 2014

	Quarter Start	Quarter End	Percent	Description
Policy Index (cont.)			40.00	Wilshire 5000

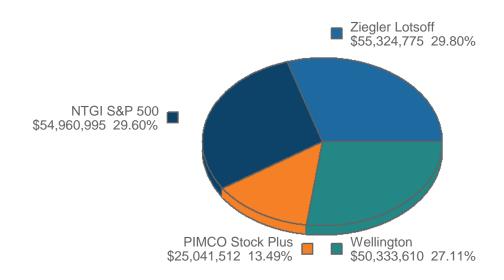


Manager Allocation



U.S. Equity Composite

As of March 31, 2014





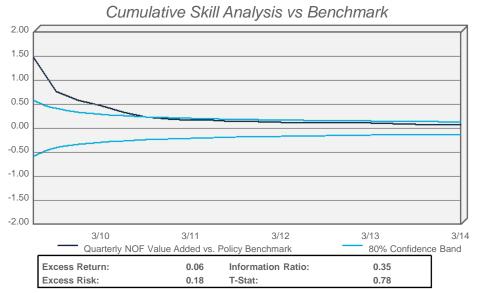
Trailing Returns

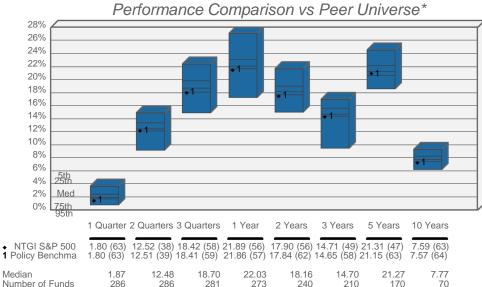
	1 Qtr	YTD	1 Year	3 Yrs	5 Yrs	7 Yrs	10 Yrs	Incept Date	Incept Ret
NTGI S&P 500									
Net of Fee Return	1.77	1.77	21.73	14.64	21.23	6.16	7.53	9/30/98	6.24
Policy Benchmark	1.80	1.80	21.86	14.65	21.15	6.25	7.57	9/30/98	6.25
Value Added	-0.03	-0.03	-0.13	-0.01	0.07	-0.09	-0.04	9/30/98	-0.01
PIMCO Stock Plus									
Net of Fee Return	2.84	2.84	22.90	16.91	25.55	7.66	8.26	9/30/00	4.77
Standard & Poor's 500	1.80	1.80	21.86	14.65	21.15	6.30	7.41	9/30/00	3.97
Value Added	1.04	1.04	1.03	2.25	4.39	1.36	0.84	9/30/00	0.80
Ziegler Lotsoff									
Net of Fee Return	2.82	2.82	21.17	13.57	20.60	5.33		9/30/04	7.18
Standard & Poor's 500	1.80	1.80	21.86	14.65	21.15	6.30		9/30/04	7.84
Value Added	1.02	1.02	-0.70	-1.08	-0.55	-0.98		9/30/04	-0.66
Wellington									
Net of Fee Return	3.35	3.35	29.65	16.66	31.77	10.56	11.23	9/30/99	12.03
Russell 2000	1.12	1.12	24.90	13.19	24.31	7.08	8.53	9/30/99	8.63
Value Added	2.23	2.23	4.75	3.47	7.46	3.48	2.70	9/30/99	3.40
U.S. Equity Composite									
Net of Fee Return	2.60	2.60	23.67	15.12	24.08	7.20	8.35	9/30/87	9.40
Wilshire 5000	2.04	2.04	22.42	14.43	21.74	6.59	7.91	9/30/87	9.38
Value Added	0.57	0.57	1.25	0.68	2.34	0.61	0.44	9/30/87	0.02



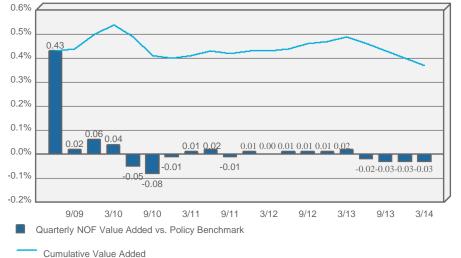
NTGI S&P 500

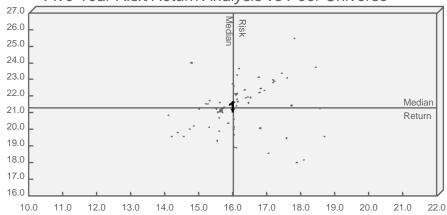
March 31, 2014





Value-Added Analysis vs Benchmark





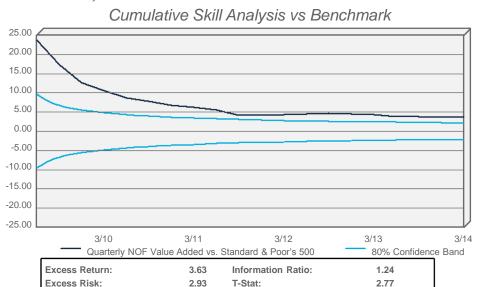
		Gross F	Fee Ret	Standard	Deviation
Description	Legend	Value	Rank	Value	Rank
NTGI S&P 500	•	21.31	47	16.15	36
Policy Benchmark	1	21.15	63	16.07	45
Median		21.27		16.02	

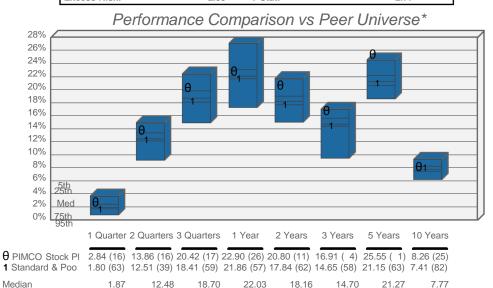


PIMCO Stock Plus

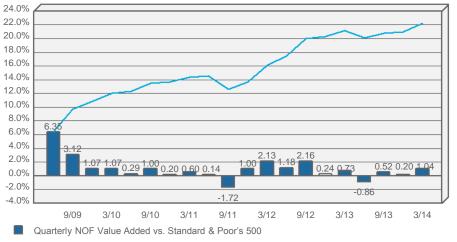
March 31, 2014

Number of Funds

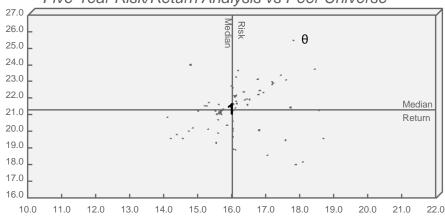




Value-Added Analysis vs Benchmark



Cumulative Value Added



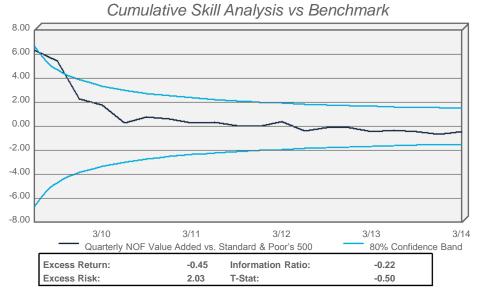
		Gross F	Fee Ret	Standard Deviation		
Description	Legend	Value	Rank	Value	Rank	
PIMCO Stock Plus	θ	25.55	1	18.26	10	
Standard & Poor's 500	1	21.15	63	16.07	45	
Median		21.27		16.02		

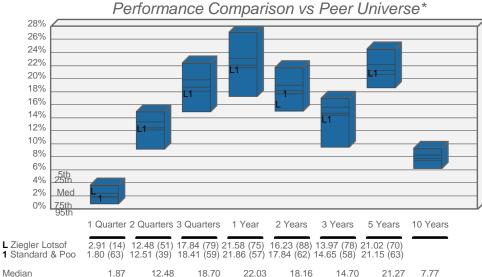


Ziegler Lotsoff

March 31, 2014

Number of Funds

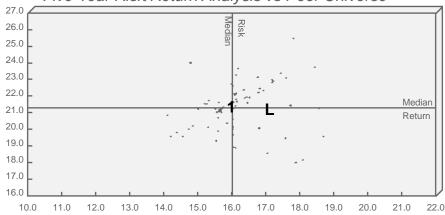




Value-Added Analysis vs Benchmark



Cumulative Value Added



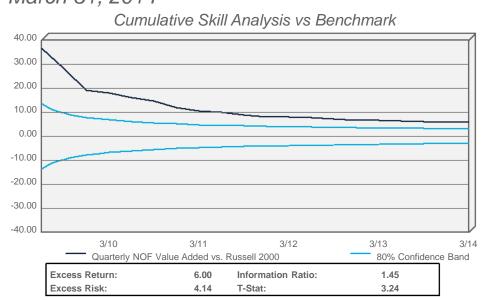
		Gross F	Fee Ret	Standard	Deviation
Description	Legend	Value	Rank	Value	Rank
Ziegler Lotsoff	L	21.02	70	17.18	19
Standard & Poor's 500	1	21.15	63	16.07	45
Median		21.27		16.02	

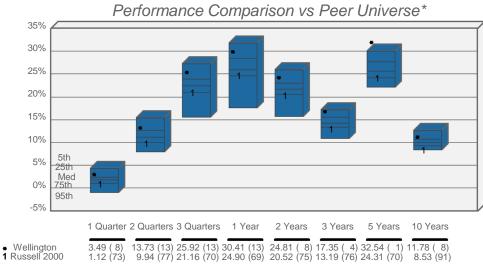


Wellington March 31, 2014

Median

Number of Funds





Value-Added Analysis vs Benchmark 40.0% 35.0% 30.0% 25.0% 20.0% 15.0% 10.0% 5.0% 0.0% -0.95 -5.0% 3/10 9/10 3/11 9/11 9/12 Quarterly NOF Value Added vs. Russell 2000

Cumulative Value Added

Five Year Risk/Return Analysis vs Peer Universe* 34.0 32.0 30.0 28.0 26.0 Median Return 24.0 22.0 20.0 18.0 12.0 14.0 16.0 18.0 20.0 22.0 24.0 26.0 28.0 30.0

		Gross F	Fee Ret	Standard Deviation		
Description	Legend	Value	Rank	Value	Rank	
Wellington	•	32.54	1	22.90	12	
Russell 2000	1	24.31	70	20.35	44	
Median		25.59		20.10		

9.93

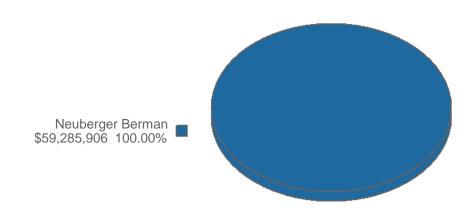


Manager Allocation



Non-U.S. Equity Composite

As of March 31, 2014





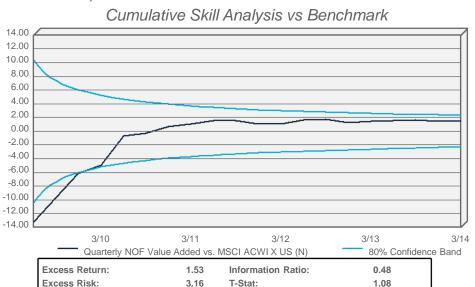
Trailing Returns

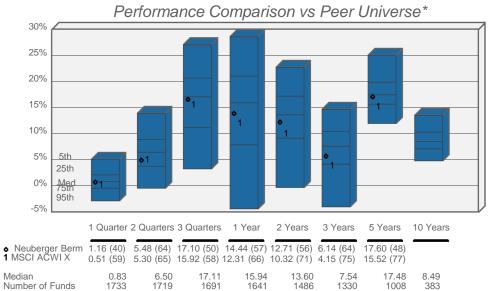
	1 Qtr	YTD	1 Year	3 Yrs	5 Yrs	7 Yrs	10 Yrs	Incept Date	Incept Ret
Neuberger Berman									
Net of Fee Return	1.16	1.16	14.44	6.09	17.28	1.11		6/30/06	3.14
MSCI ACWI X US (N)	0.51	0.51	12.31	4.15	15.52	1.70		6/30/06	3.93
Value Added	0.65	0.65	2.13	1.94	1.77	-0.59		6/30/06	-0.79
Non-U.S. Equity Composite									
Net of Fee Return	1.16	1.16	14.44	6.09	17.28	1.11	5.39	12/31/89	8.78
Policy Benchmark	0.51	0.51	12.31	4.15	15.52	1.70	6.86	12/31/89	4.83
Value Added	0.65	0.65	2.13	1.94	1.77	-0.59	-1.48	12/31/89	3.96



Neuberger Berman

March 31, 2014

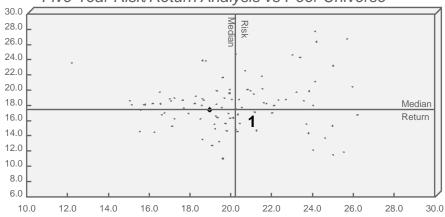




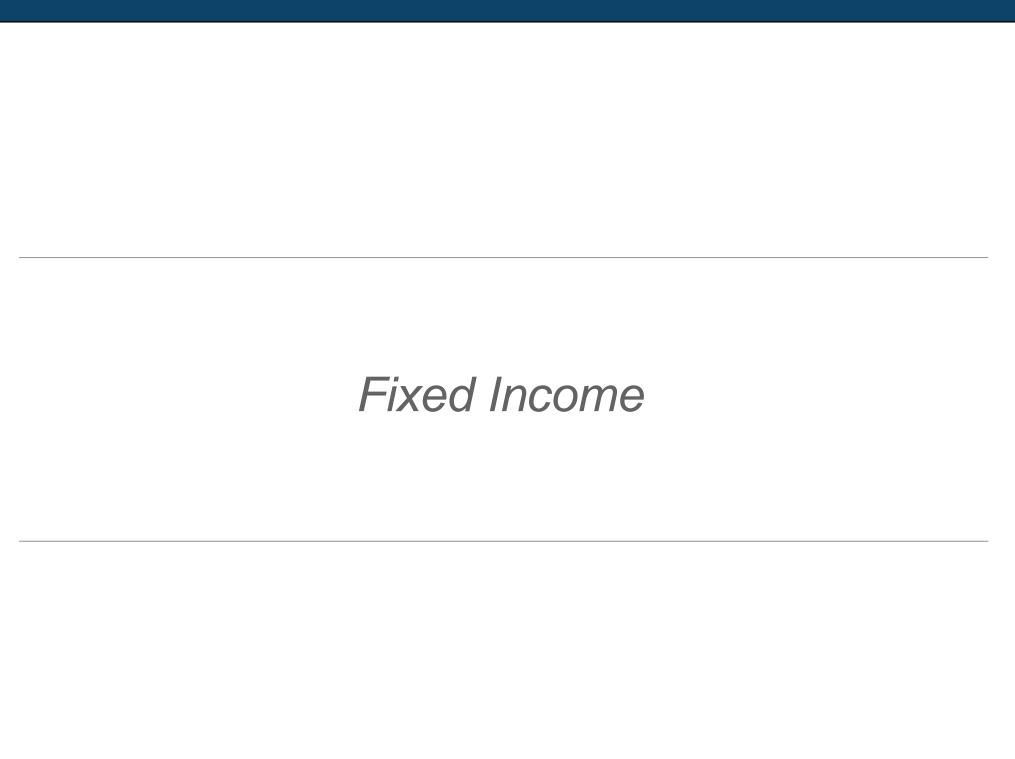
Value-Added Analysis vs Benchmark



Cumulative Value Added



		Gross F	Fee Ret	Standard Deviation		
Description	Legend	Value	Rank	Value	Rank	
Neuberger Berman	۰	17.60	48	19.21	64	
MSCI ACWI X US (N)	1	15.52	77	21.19	38	
Median		17.48		20.23		

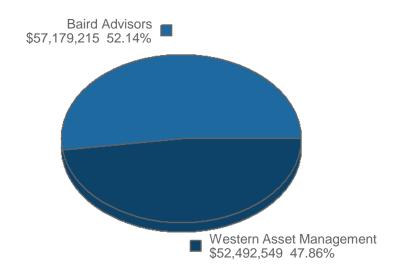


Manager Allocation



Fixed Income Composite

As of March 31, 2014





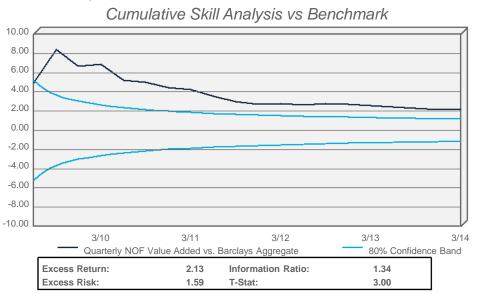
Trailing Returns

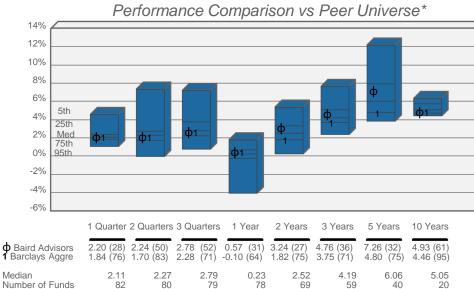
	1 Qtr	YTD	1 Year	3 Yrs	5 Yrs	7 Yrs	10 Yrs	Incept Date	Incept Ret
Baird Advisors									
Net of Fee Return	2.15	2.15	0.35	4.54	7.04	5.19	4.75	3/31/03	4.84
Barclays Aggregate	1.84	1.84	-0.10	3.75	4.80	4.96	4.46	3/31/03	4.55
Value Added	0.30	0.30	0.45	0.79	2.23	0.23	0.28	3/31/03	0.29
Western Asset Management									
Net of Fee Return	3.06	3.06	1.50	5.56	12.41	6.02	5.48	3/31/04	5.48
Barclays Aggregate	1.84	1.84	-0.10	3.75	4.80	4.96	4.46	3/31/04	4.46
Value Added	1.22	1.22	1.59	1.82	7.61	1.05	1.02	3/31/04	1.02
Fixed Income Composite									
Net of Fee Return	2.61	2.61	0.94	5.11	9.78	5.69	5.24	9/30/87	7.35
Barclays Aggregate	1.84	1.84	-0.10	3.75	4.80	4.96	4.46	9/30/87	7.03
Value Added	0.77	0.77	1.04	1.36	4.98	0.73	0.77	9/30/87	0.32



Baird Advisors

March 31, 2014



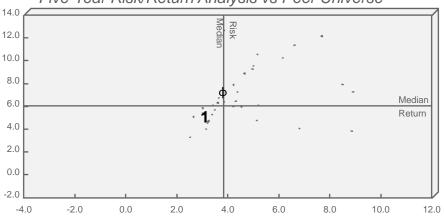


Value-Added Analysis vs Benchmark



Quarterly NOF Value Added vs. Barclays Aggregate

Cumulative Value Added

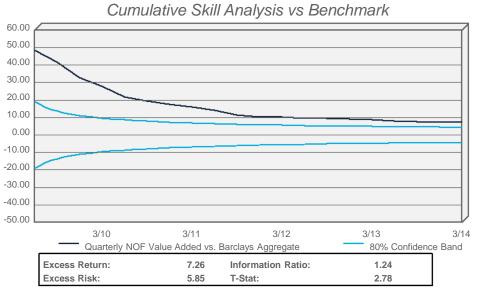


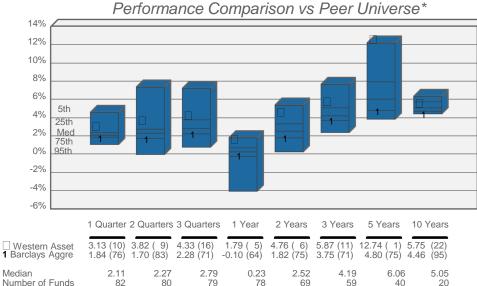
		Gross F	ee Ret	Standard Deviation		
Description	Legend	Value	Rank	Value	Rank	
Baird Advisors	ф	7.26	32	3.92	47	
Barclays Aggregate	1	4.80	75	3.22	75	
Median		6.06		3.85		



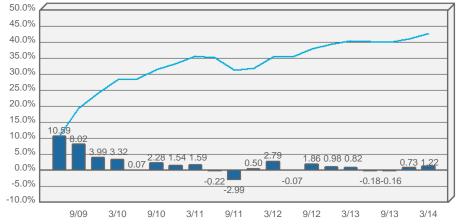
Western Asset Management

March 31, 2014



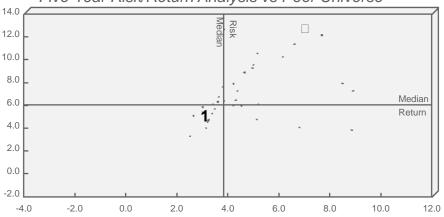


Value-Added Analysis vs Benchmark

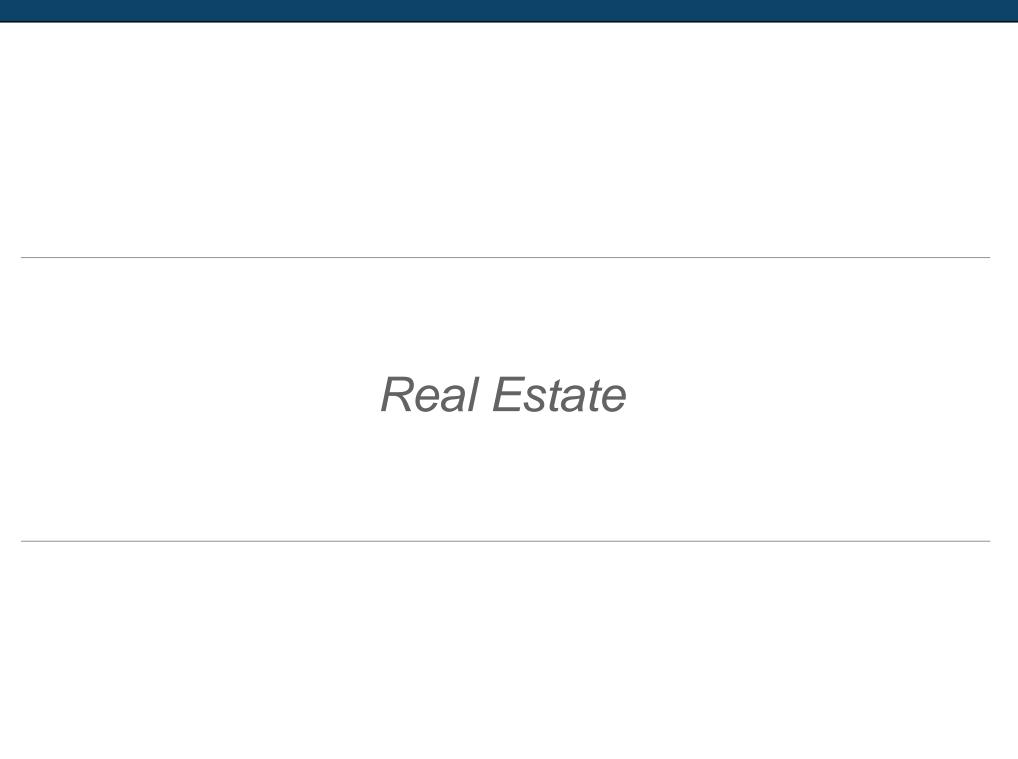


Quarterly NOF Value Added vs. Barclays Aggregate

Cumulative Value Added



		Gross F	ee Ret	Standard Deviation		
Description	Legend	Value	Rank	Value	Rank	
Western Asset Management		12.74	1	7.16	13	
Barclays Aggregate	1	4.80	75	3.22	75	
Median		6.06		3.85		

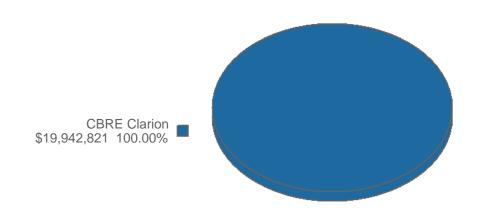


Manager Allocation



Real Estate Composite

As of March 31, 2014





Trailing Returns

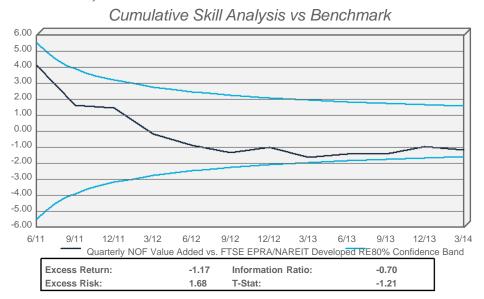
	1 Qtr	YTD	1 Year	3 Yrs	5 Yrs	7 Yrs	10 Yrs	Incept Date	Incept Ret
CBRE Clarion									
Net of Fee Return	3.05	3.05	1.95	7.21				6/30/09	14.62
FTSE EPRA/NAREIT Developed RE	4.01	4.01	2.18	8.48				6/30/09	16.53
Value Added	-0.97	-0.97	-0.23	-1.27				6/30/09	-1.90
Real Estate Composite									
Net of Fee Return	3.05	3.05	1.95	7.21				6/30/09	14.62
FTSE EPRA/NAREIT Developed RE	4.01	4.01	2.18	8.48				6/30/09	16.53
Value Added	-0.97	-0.97	-0.23	-1.27				6/30/09	-1.90

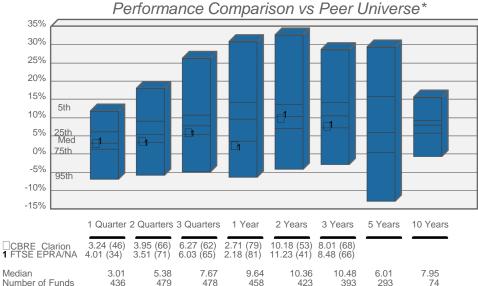


CBRE Clarion

March 31, 2014

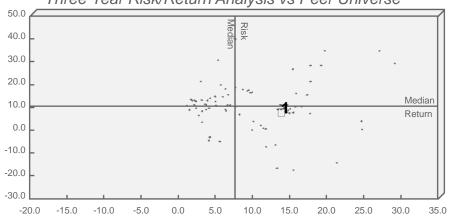
Number of Funds



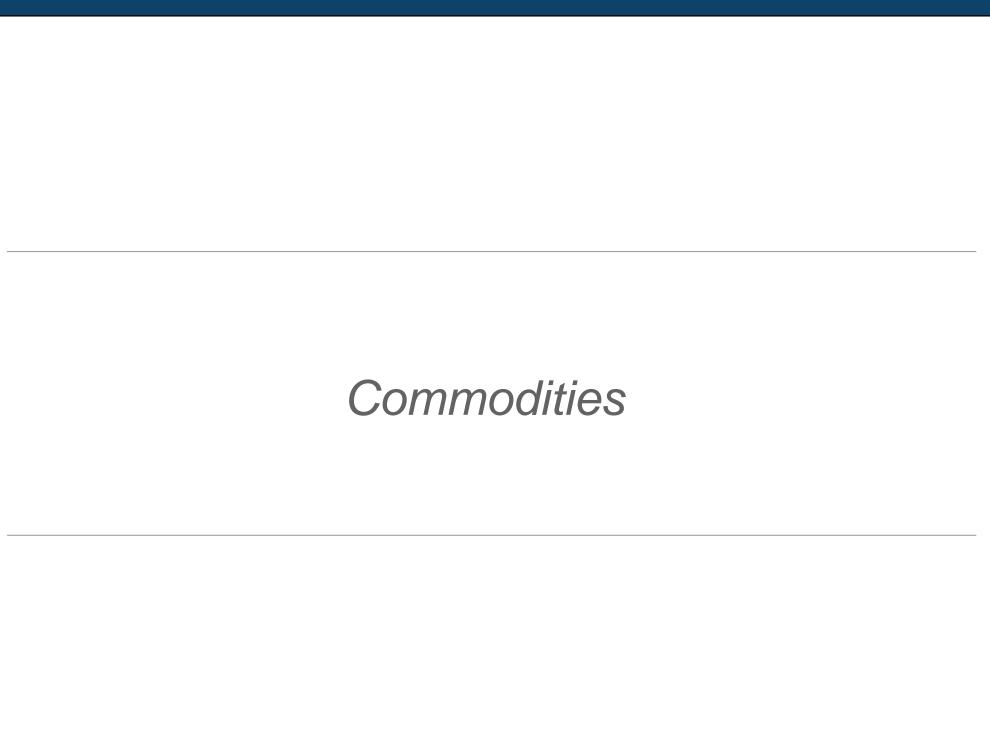


Value-Added Analysis vs Benchmark





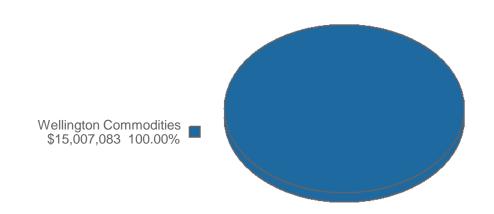
		Gross F	Fee Ret	Standard Deviation		
Description	Legend	Value	Rank	Value	Rank	
CBRE Clarion		8.01	68	14.35	28	
FTSE EPRA/NAREIT Dev.RE	1	8.48	66	14.85	23	
Median		10.48		7.67		



Manager Allocation



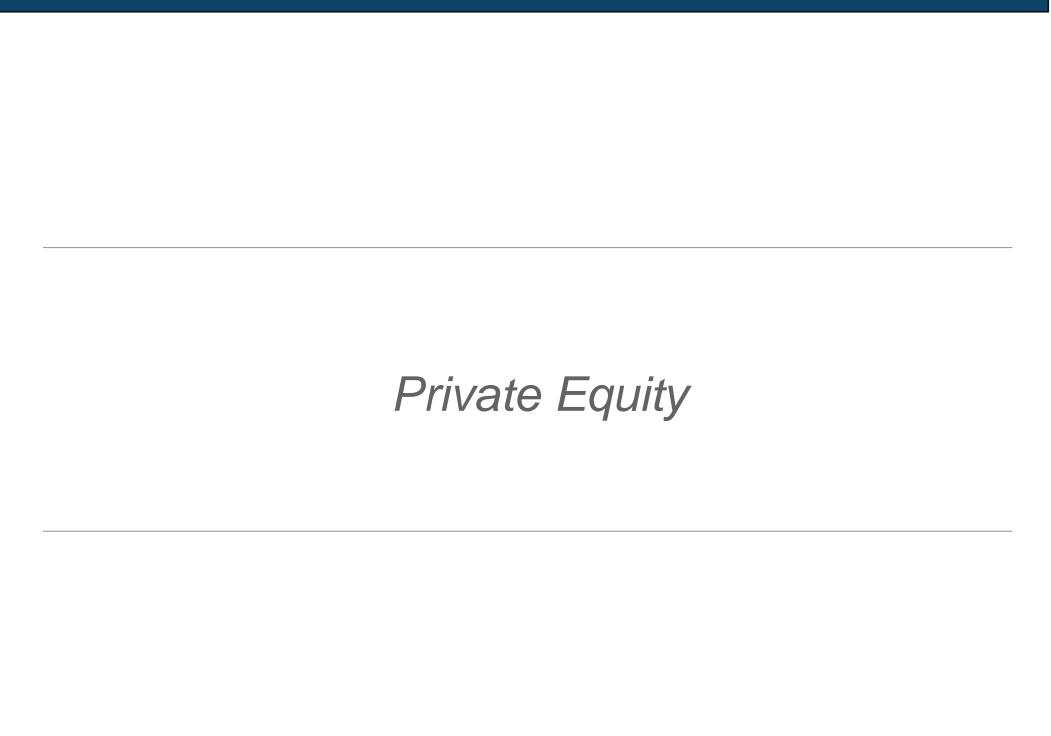
Commodities Composite
As of March 31, 2014





Trailing Returns

	1 Qtr	YTD	1 Year	3 Yrs	5 Yrs	7 Yrs	10 Yrs	Incept Date	Incept Re
Wellington Commodities									
Net of Fee Return	3.36	3.36	-7.34					3/31/13	-7.34
DJ UBS Commodity Index	6.99	6.99	-2.09					3/31/13	-2.09
Commodities Composite									
Net of Fee Return	3.36	3.36	-7.34					3/31/13	-7.34
DJ UBS Commodity Index	6.99	6.99	-2.09					3/31/13	-2.09



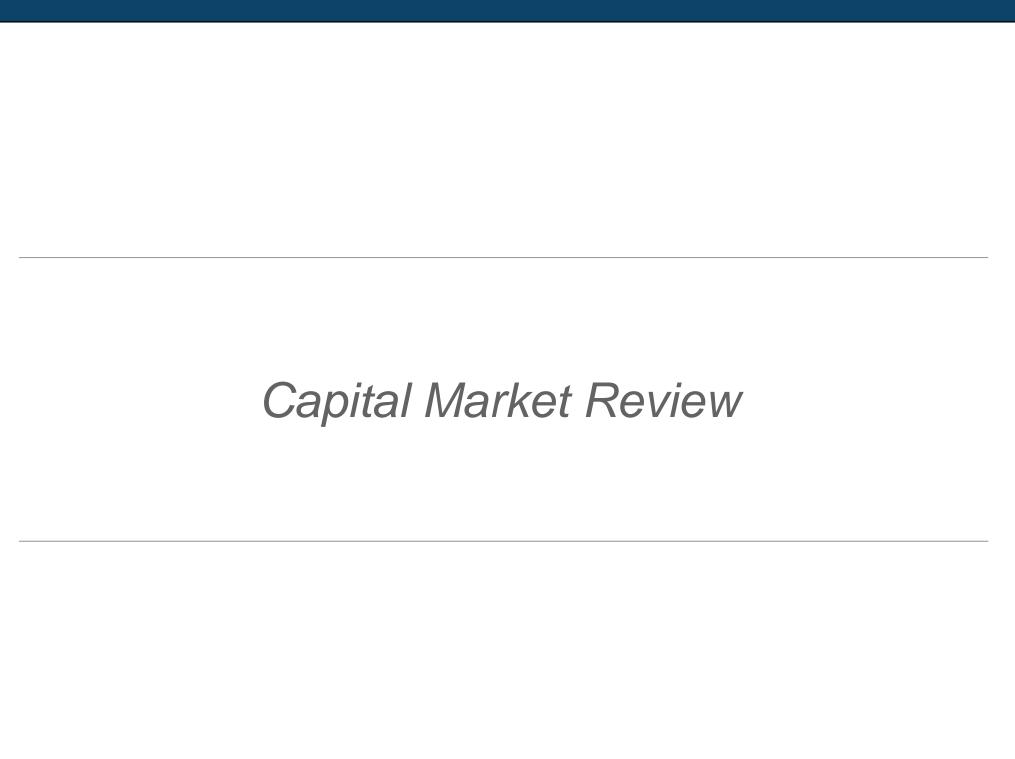
Investment Manager Performance



Private Partnerships As of March 31, 2014

Partnership	Commitment	Inception Date	Capital Call	led	Capital Distril	outed	Fair Value	Total Value /	Annualized
raidicisiiip	Value	inception bate	Amount	%	Amount	%	Tall Value	Paid-In Capital ¹	IRR
Adams Street Direct 2010 Fund	\$500,000	April 27, 2010	\$386,236	77%	\$31,647	6%	\$449,748	1.25	11.78%
Adams Street Non-US Dev. 2010 Fund	\$1,500,000	April 27, 2010	\$545,436	36%	\$43,228	3%	\$585,386	1.15	7.81%
Adams Street Non-US EM 2010 Fund	\$500,000	January 3, 2011	\$209,000	42%	\$0	0%	\$199,533	0.95	-3.76%
Adams Street US 2010 Fund	\$2,500,000	April 27, 2010	\$1,018,229	41%	\$104,933	4%	\$1,214,395	1.30	13.21%
Adams Street 2013 Global Fund	\$5,000,000	July 3, 2013	\$520,715	10%	\$0	0%	\$518,337	1.00	NA
Flag Global Partners	\$5,000,000	January 17, 2012	\$1,100,000	22%	\$66,710	1%	\$903,420	0.88	-7.40%
Alternative Investments Composite	\$15,000,000	April 27, 2010	\$3,779,616	25%	\$246,518	2%	\$3,870,819	1.09	5.42%

¹ TVPI = Fair Value + Capital Distributed / Capital Called



Market Commentary



U.S. Equity

The U.S. stock market was up 2.0% for the first quarter, posting its seventh consecutive quarterly gain. Investors experienced highs and lows during the quarter, with a loss during January followed by a strong February and moderate gain in March. A global move towards safety effected most asset classes in January but investors became more comfortable with economic data as the quarter proceeded.

Large capitalization stocks trailed smaller shares during the quarter while growth stocks trailed value. Most economic sectors showed gains during the quarter, as Utilities and Health Care led other groups higher. Consumer Discretionary, after a monster 2013, trailed all other sectors and produced the quarter's only negative return, down -2.1%.

After five straight quarters where the U.S. Treasury yield curve pushed higher, yields fell during the first quarter of 2014. The biggest move occurred in January when a flight to safety was triggered by concerns of global weakness, spurred by a manufacturing slowdown in China and increased volatility in emerging market currencies. Of equal note, the curve flattened as the spread between the five and 30 year Treasury fell to its lowest level since late-2009.

Non-U.S. Equity

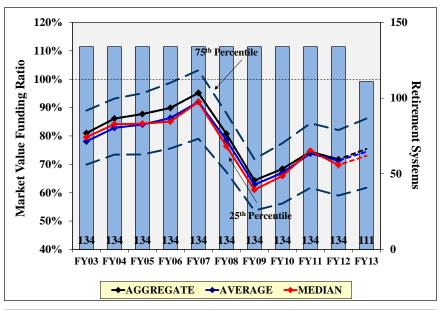
Global stock markets dealt with lingering concerns over economic and political uncertainty, especially in emerging market economies as the turmoil between Russia and Ukraine exacerbated tensions and drove some investors into safe haven trades. However, developed markets managed meager gains overall; European stocks exhibited stronger performance than Asia-Pacific equities, as stronger economic growth and attractive fundamentals brought buyers back into the fold. Emerging market stocks ended the quarter with slight losses, despite gains in March.

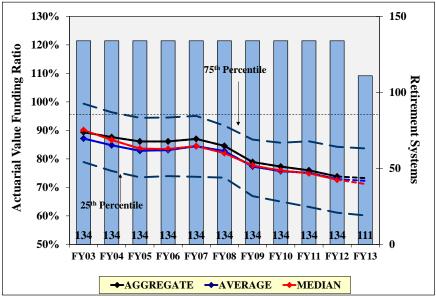
Fixed Income

Global economic uncertainties and geopolitical events drove many investors to seek safety in U.S. Treasuries, driving yields lower in maturities past five years. The bellwether 10-year U.S. Treasury ended the quarter at 2.73%, 31 basis points lower than its level on December 31, 2013. In contrast, most short-maturity yields rose during the quarter, flattening the yield curve and leading to exceptionally strong performance by long-dated Treasury paper. Credit yield spreads tightened during the quarter as well, buoying performance for investment-grade and high-yield corporate bonds.



- 111 state retirement systems reported actuarial values on or after June 30, 2013
- Improvement in funding ratio fueled by rallying global stock markets in the 12 months ending June 30
- Funding ratios based on actuarial values fell slightly for 2013
- Actuarial ratios tend to exhibit moderated patterns of change, due to the smoothing of actuarial values

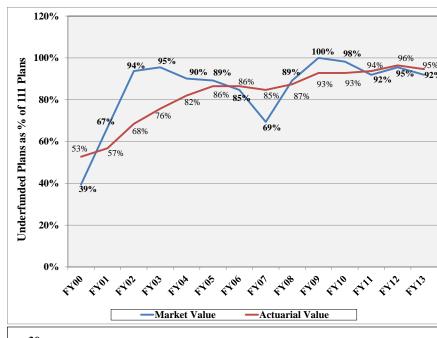


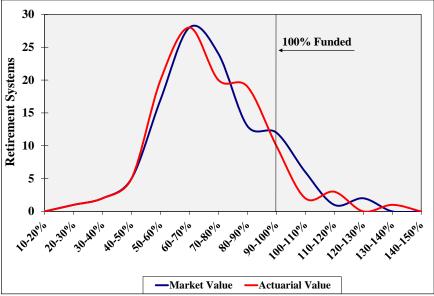




Of the 111 plans with 2013 data,
 92% of them were underfunded based on market values

 On a market value basis, a majority of the 111 plans are less than or equal to 80% funded

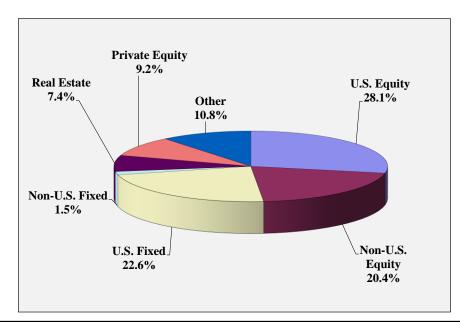






• U.S. Equity plus Non-U.S. Equity equals 48.5% of assets

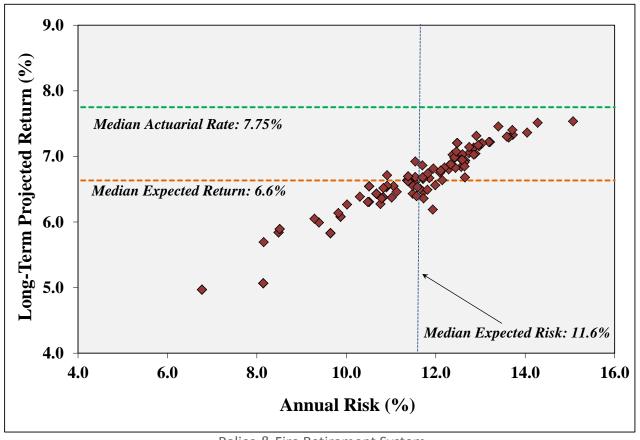
 Average allocation to Non-U.S. Equities has increased while allocation to U.S. Bonds has decreased



	Asset Exposures			Change in	Exposure
Equity	2003	<u>2008</u>	<u>2013</u>	2003-2013	2008-2013
U.S. Equity	42.7 %	38.1 %	28.1 %	-14.6 %	-10.0 %
Non-U.S. Equity	13.3	18.8	20.4	7.1	1.6
Real Estate	4.2	5.9	7.4	3.2	1.5
Private Equity	4.7	5.6	9.2	4.5	3.6
Equity Subtotal	64.9	68.4	65.0	0.1	-3.4
Debt					
U.S. Fixed	33.6	26.7	22.6	-11.0	-4.1
Non-U.S. Fixed	1.2	0.9	1.5	0.3	0.6
Other	0.3	4.0	10.9	10.6	6.9
Debt Subtotal	35.1	31.6	35.0	-0.1	3.4
Return *	6.6	6.7	6.6	0.0	0.0
Risk *	11.2	11.6	11.4	0.2	-0.2



- Using Wilshire Consulting's
 January 2014 asset class
 assumptions to calculate return
 forecasts for the 134 plans in our
 study, the median expected
 return is 6.6% per year
- None of the plans are projected to meet or exceed the median actuarial rate of 7.75%

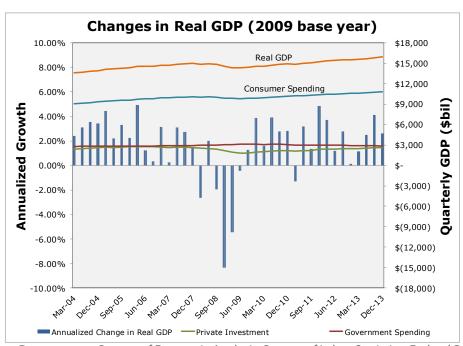


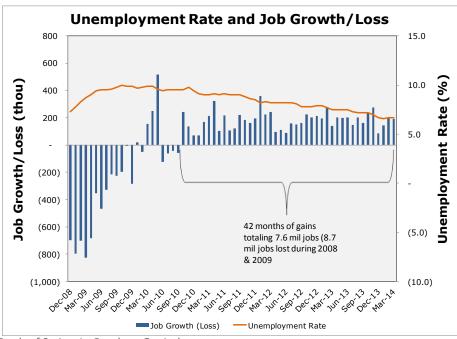
Economic Review



March 31, 2014		Key Ecoi	nomic Indicators	
CPI (all items)	Monthly C	Change	Cumulativ	e Change
Seasonally adjusted	Mar-14	0.2	3-Month	0.4
	Feb-14	0.1	12-Month	1.5
	Jan-14	0.1	10-Yr Annual	2.3
Breakeven Inflation	10-Year	2.2		
Consumer Sentiment	Mar-14	80.0		
Unv. of Michigan Survey	Feb-14	81.6		
	1-Yr Ago	78.6	10-Yr Avg	77.7
Manufacturing	Mar-14	53.7	Change in Manufact	turing Sector
Inst. for Supply Mgmt	Feb-14	53.2	>50	Expansion
Purchasing Mngrs' ldx	1-Yr Avg	53.9	<50	Contraction

Note: Seasonally adjusted CPI data is utilized to better reflect short-term pricing activity.



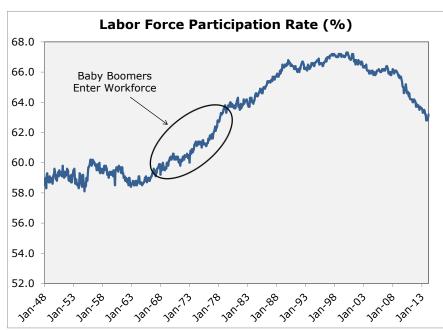


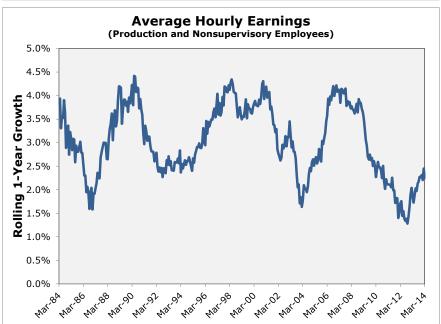
Data sources: Bureau of Economic Analysis, Bureau of Labor Statistics, Federal Reserve Bank of St. Louis, Barclays Capital

Employment Conditions



- Participation rate has ticked upward in 2014 after hitting a low of 62.8% at the end of last year
 - Half of the decline since 2007 due to retirements (Congressional Budget Office)
 - After declining by 550,000 individuals in 2013, the labor force has grown this year by 1.3 million
- Earnings back on the rise after hitting a 30-year low in late-2012
 - Currently at 2.2%, average during this period equals 3%
 - Group includes industries such as manufacturing, construction and service-providers, accounts for 80% of total employment on private nonfarm payrolls

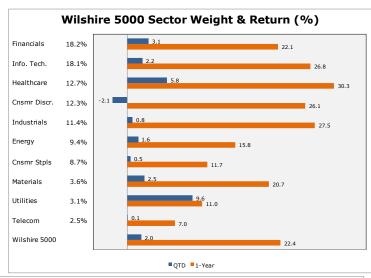


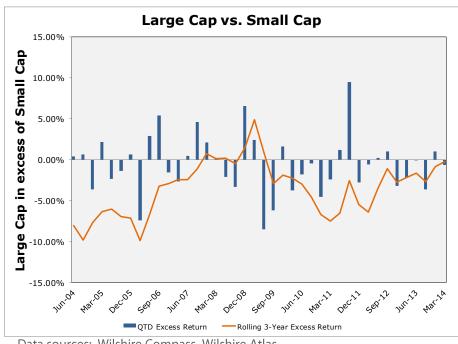


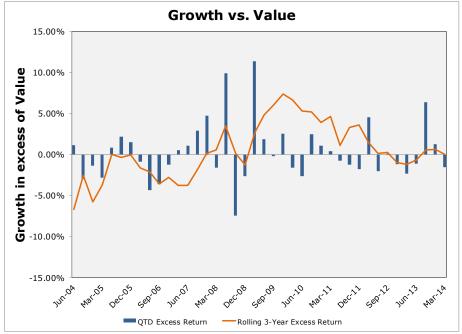
U.S. Equity Market



March 31, 2014	Qtr	Ytd	1 Yr	3 Yr	5 Yr	10 Yr
Wilshire 5000	2.0	2.0	22.4	14.4	21.7	7.9
Wilshire U.S. Large Cap	2.0	2.0	21.9	14.4	21.0	7.7
Wilshire U.S. Small Cap	2.6	2.6	26.1	14.7	27.8	10.3
Wilshire U.S. Large Growth	1.0	1.0	25.0	14.3	21.4	8.1
Wilshire U.S. Large Value	2.7	2.7	19.4	14.5	20.7	7.2
Wilshire U.S. Small Growth	2.2	2.2	30.7	15.3	28.8	11.1
Wilshire U.S. Small Value	2.9	2.9	22.0	14.0	26.8	9.6
Wilshire REIT Index	10.1	10.1	4.4	10.5	29.2	8.2
MSCI USA Minimum Volatility Index	1.9	1.9	11.9	14.4	19.0	7.3
FTSE RAFI U.S. 1000 Index	2.5	2.5	23.2	15.4	31.3	n.a.





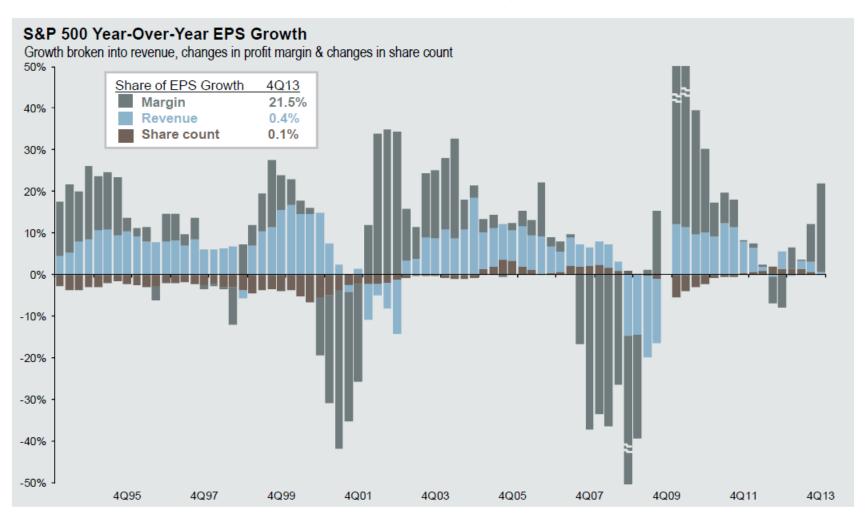


Data sources: Wilshire Compass, Wilshire Atlas

Sources of Earnings Growth

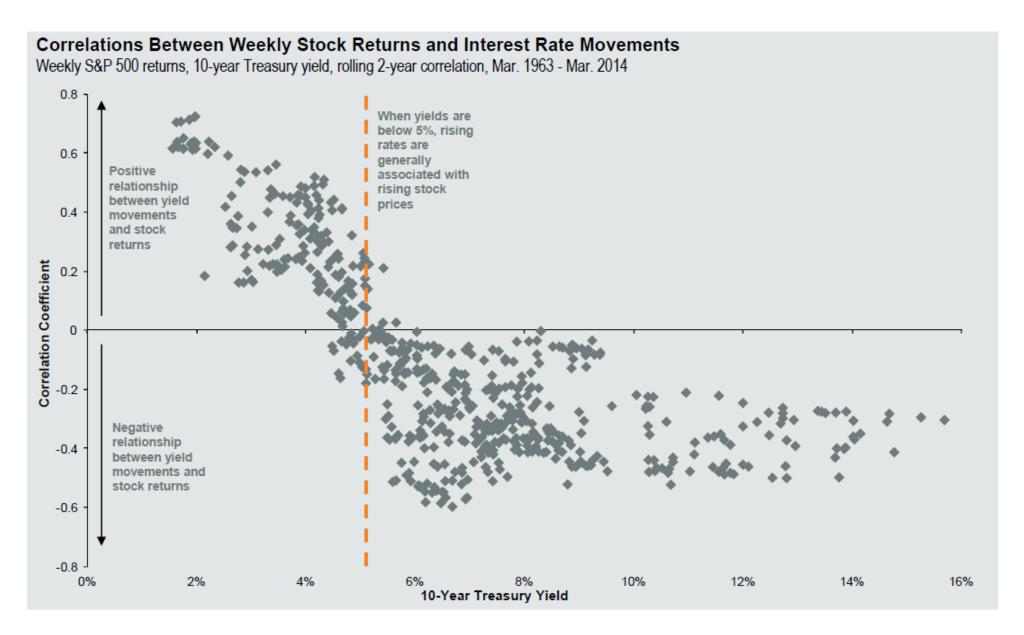


- Corporate earnings have been quite strong since the recession
- Earnings growth during 2013 has been mainly due to improving margins



Effects of Interest Rates on Equity



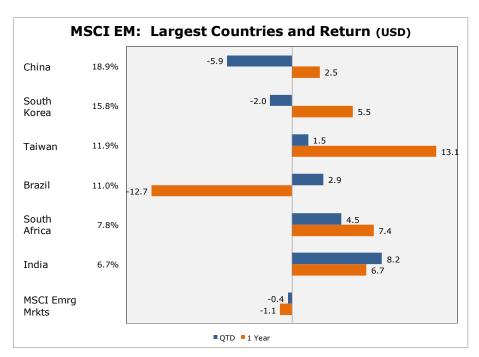


Non-U.S. Equity Market



March 31, 2014	Qtr	Ytd	1 Yr	3 Yr	5 Yr	10 Yr
MSCI ACWI ex-US (\$g)	0.5	0.5	12.7	4.6	16.0	7.6
MSCI EAFE (\$g)	0.8	0.8	18.1	7.7	16.6	7.0
MSCI Emerging Markets (\$g)	-0.4	-0.4	-1.1	-2.5	14.8	10.5
MSCI Frontier Markets (\$g)	7.5	7.5	25.5	8.6	16.0	8.2
MSCI ACWI ex-US Growth (\$g)	0.4	0.4	11.2	4.6	15.6	7.3
MSCI ACWI ex-US Value (\$g)	0.8	0.8	14.4	4.6	16.5	7.9
MSCI ACWI ex-US Small (\$g)	3.6	3.6	16.7	5.9	21.7	9.7
MSCI EAFE Minimum Volatility ldx	2.6	2.6	8.7	9.7	15.3	9.2
FTSE RAFI Developed ex-US Index	1.7	1.7	24.0	6.4	18.2	n.a.
MSCI EAFE LC (g)	-0.2	-0.2	15.9	9.4	14.2	6.0
MSCI Emerging Markets LC (g)	-0.5	-0.5	3.8	1.8	13.7	10.5



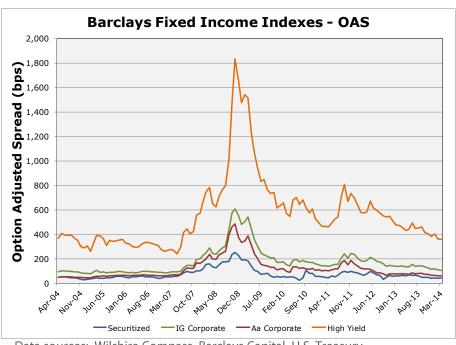


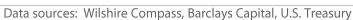
Data sources: Wilshire Compass, MSCI Barra

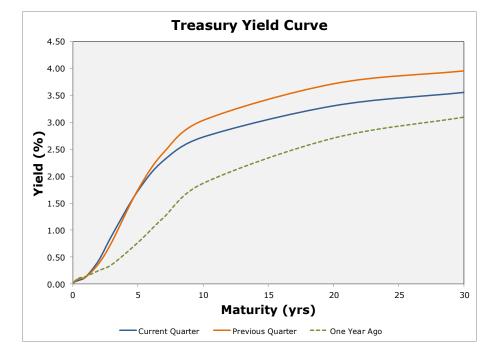
U.S. Fixed Income Market



March 31, 2014	Qtr	Ytd	1 Yr	3 Yr	5 Yr	10 Yr
Barclays Aggregate Bond Index	1.8	1.8	-0.1	3.7	4.8	4.5
Barclays Treasury Index	1.3	1.3	-1.3	3.4	2.7	4.1
Barclays Govt-Related Index	2.1	2.1	-0.5	3.4	3.7	4.2
Barclays Securitized Index	1.6	1.6	0.2	2.9	4.3	4.5
Barclays Corporate IG Index	2.9	2.9	1.5	6.1	9.7	5.3
Barclays LT Govt/Credit Index	6.6	6.6	-0.9	9.0	9.1	6.5
Barclays LT Treasury Index	7.1	7.1	-4.2	8.3	4.8	6.1
Barclays LT Gov't-Related Index	6.7	6.7	-2.4	8.8	8.3	6.9
Barclays LT Corporate IG Index	6.2	6.2	2.0	9.2	13.3	6.5
Barclays U.S. TIPS Index	2.0	2.0	-6.5	3.5	4.9	4.5
Barclays High Yield Index	3.0	3.0	7.5	9.0	18.2	8.7
Treasury Bills	0.0	0.0	0.1	0.1	0.1	1.6



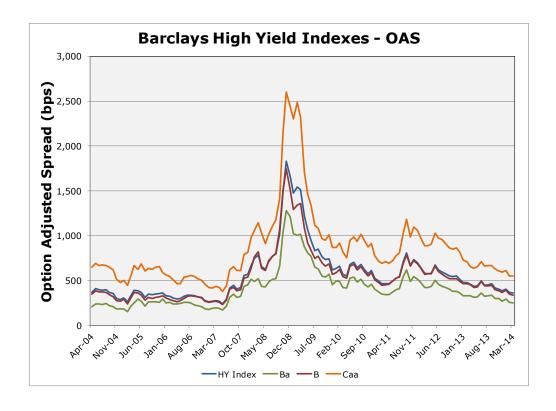




High Yield Bond Market



March 31, 2014	Weight	Qtr	Ytd	1 Yr	3 Yr
Barclays High Yield Index	100%	3.0	3.0	7.5	9.0
Quality Distribution					
Ba U.S. High Yield	40.9%	3.1	3.1	6.2	8.6
B U.S. High Yield	40.6%	2.8	2.8	7.3	9.0
Caa U.S. High Yield	17.8%	3.3	3.3	11.1	10.3
Ca to D U.S. High Yield	0.6%	-1.7	-1.7	4.5	3.0
Non-Rated U.S. High Yield	0.2%	6.5	6.5	11.0	12.9



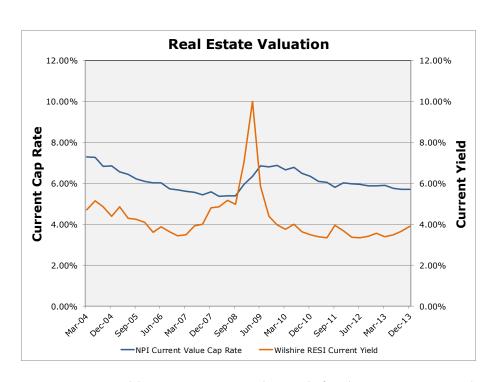
Data sources: Barclays Capital

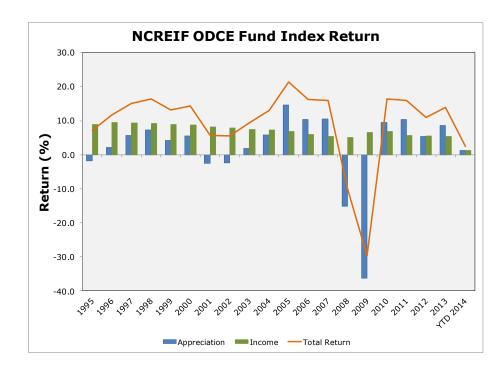
Real Assets



March 31, 2014	Qtr	Ytd	1 Yr	3 Yr	5 Yr	10 Yr
Barclays U.S. TIPS Index	2.0	2.0	-6.5	3.5	4.9	4.5
Dow Jones UBS Commodity Index	7.0	7.0	-2.1	-7.4	4.2	0.4
Global Public Real Estate*	7.7	7.7	3.1	9.8	26.1	8.4
NCREIF ODCE Fund Index	2.5	2.5	13.7	13.0	7.3	7.2
NCREIF Timberland Index	1.6	1.6	9.8	6.6	2.9	8.3
Alerian MLP Index (Oil & Gas)	1.9	1.9	8.5	13.5	27.3	14.9

^{*} Wilshire Global Real Estate Securities from March 2004 to December 2004. Wilshire Global REITs from 2004 to present.





Data sources: Wilshire Compass, National Council of Real Estate Investment Fiduciaries

Asset Class Performance



Annual Asset Class Returns - Best to Worst

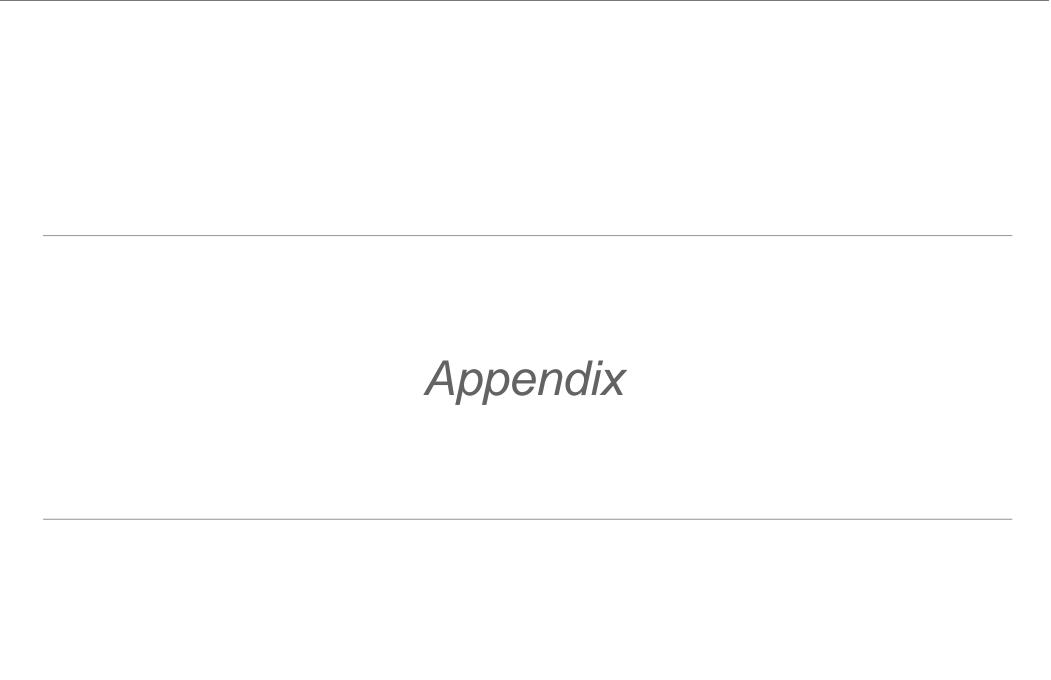
2009	2010	2011	2012	2013	YTD 2014
Emrg Mrkts	REITs	U.S. TIPS	Emrg Mrkts	U.S. Equity	REITs
79.0%	28.6%	13.6%	18.6%	33.1%	10.1%
High Yield	Emrg Mrkts	REITs	Developed	Developed	Commodities
58.2%	19.2%	9.2%	17.9%	23.3%	7.0%
Developed	U.S. Equity	Core Bond	REITs	High Yield	High Yield
32.5%	17.2%	7.8%	17.6%	7.4%	3.0%
REITs	Commodities	High Yield	U.S. Equity	REITs	U.S. Equity
28.6%	16.8%	5.0%	16.1%	1.9%	2.0%
U.S. Equity	High Yield	U.S. Equity	High Yield	T-Bills	U.S. TIPS
28.3%	15.1%	1.0%	15.8%	0.1%	2.0%
Commodities	Developed	T-Bills	U.S. TIPS	Core Bond	Core Bond
18.9%	8.2%	0.1%	7.0%	-2.0%	1.8%
U.S. TIPS	Core Bond	Developed	Core Bond	Emrg Mrkts	Developed
11.4%	6.5%	-11.7%	4.2%	-2.3%	0.8%
Core Bond	U.S. TIPS	Commodities	T-Bills	U.S. TIPS	T-Bills
5.9%	6.3%	-13.3%	0.1%	-8.6%	0.0%
T-Bills	T-Bills	Emrg Mrkts	Commodities	Commodities	Emrg Mrkts
0.2%	0.1%	-18.2%	-1.0%	-9.5%	-0.4%

Annualized 5-Year

J-1 Gai
as of Mar. '14
REITs
29.2%
U.S. Equity
21.7%
High Yield
18.2%
Developed
16.6%
Emrg Mrkts
14.8%
U.S. TIPS
4.9%
Core Bond
4.8%
Commodities
4.2%
T-Bills
0.1%

Data sources: Wilshire Compass

Note: Developed asset class is developed markets ex-U.S., ex-Canada.

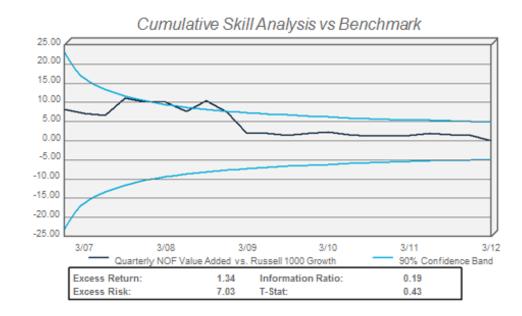


Glossary



Cumulative Skill Graph

- Graphical representation of the statistical significance of excess returns over a specified benchmark for the cumulative time period being analyzed.
- Positive cumulative excess performance is shown when the dark blue line is above the "0.00" line measured on the left Y axis.
- The light blue lines that form a channel, or the shape of a trumpet horn, represent the boundaries of the statistical significance test.
- The width of the channel is calculated based on the amount of "Excess Risk" that the manager takes over the benchmark.



Glossary



Value Added Graph

- Illustrates excess returns over the specified benchmark for individual periods, usually quarters, and for the cumulative time period being analyzed.
- A period in which there was positive excess performance the dark blue bar is above the line.
 Negative excess performance is below the line.
 The magnitude of the excess performance is measured on the left Y axis.
- The light blue line is the cumulative result of the quarterly performance and is measured on the right Y axis.

