



CITY OF GRAND RAPIDS
 POLICE & FIRE RETIREMENT SYSTEM
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SUMMER 2020
 ISSUE A

The Retirement Register

Summary Report of Plan Operations/Expenses

How much does it cost to manage the Police & Fire Retirement System? For the period 01/01/19 – 12/31/19, it cost the Retirement System approximately \$2.6 million. Most of this amount (\$1,943,581) was for investment manager fees. The balance of the expenses, \$637,081, paid for asset custody, auditors, actuaries, attorneys, independent medical evaluations, office rent, staff salaries and training. The costs to run the plan are 0.58% (58 basis points) of the market value of assets. All fees and expenses are paid in cash, as the Plan does not employ soft dollar arrangements. Audits, annual accountings, and actuarial valuations may be reviewed at the Retirement Systems Office.

Funded Status

<u>Actuarial Accrued Liabilities</u>	<u>Applied Assets</u>	<u>% Funded</u>
\$548,560,018	\$437,029,237	80.0%

Credited Service Purchase Rates and Final Average Salary Adjustment Factor Information

Active members may elect to purchase up to forty-eight (48) months of additional credited service. The cost as of 07/01/20 for Police Officers/Sergeants, Police Command and Fire Fighters is:

<u>Police Officers/Sergeants</u>	<u>Cost Per Year Purchased</u>	<u>Fire Fighters</u>	<u>Cost Per Year Purchased</u>
2.8% multiplier	21.35%	2.8% multiplier	19.74%
2.6% multiplier	19.82%	2.6% multiplier	18.33%
2.4% multiplier	18.30%	2.4% multiplier	16.92%
2.2% multiplier	16.77%	2.2% multiplier	15.51%
2.0% multiplier	15.25%	2.0% multiplier	14.10%

<u>Police Command</u>	<u>Cost Per Year Purchased</u>
2.8% multiplier	20.44%
2.6% multiplier	18.98%
2.4% multiplier	17.52%
2.2% multiplier	16.06%
2.0% multiplier	14.60%

Any permanent, full-time uniformed member of the Police & Fire Retirement System is eligible for this purchase. The purchase can be accomplished by a lump sum payment, payroll deduction (on a pre-tax or after-tax basis) for up to five years, a combination of an initial lump sum after-tax payment and payroll deduction, or a lump sum rollover from the member's deferred compensation account. Please make sure that if you purchase credited service you will not exceed your bargaining unit's credited service cap (years of service plus credited service purchased).

The Final Average Salary Adjustment Factors for retirement dates of 07/01/20–06/30/21 are as follows:

Police: 14.8% Fire: 12.6%

New Retirees

The Trustees and staff of the Police & Fire Retirement System are pleased to congratulate the following new retirees:

Matthew Janiskee*	(Police)	12/01/19	Susan Clare	(Police)	01/28/20
Douglas Brow	(Police)	12/03/19	Kristen Gibbons*	(Police)	02/01/20
James Jorgensen	(Police)	01/02/20	Ryan McClimans*	(Police)	02/01/20
David Bouwkamp	(Police)	01/03/20	William Nowicki*	(Police)	02/01/20
Bryan Boone	(Police)	01/04/20	Michele Garcia Bargas	(Police)	02/21/20
Frank Collins	(Police)	01/04/20	Elliott Bargas, Jr.	(Police)	02/22/20
David Johnston II	(Police)	01/04/20	Brad Ditmar*	(Police)	03/01/20
Robert Mercier	(Police)	01/04/20	Craig Jones	(Fire)	03/16/20
Michael Rozema	(Police)	01/04/20	John Purlee	(Police)	04/09/20
Kevin Gilbert	(Police)	01/07/20	Eugene Laudenslager	(Police)	04/14/20
Anthony Hendges	(Fire)	01/07/20	Douglas Carley	(Fire)	05/02/20
Helen Wu	(Police)	01/17/20	Wesley Kelley	(Fire)	06/02/20
Paul Mesman	(Police)	01/25/20	Todd Butler	(Police)	06/03/20

*Deferred member

In Memory of Departed Friends

Randall Walters*	12/17/19
Patricia Bonney**	12/22/19
Kevin Kuhn	01/31/20
Monica Johnston**	02/26/20
Clifford Carlon	04/10/20
Gerald Fein	04/25/20

*Was deferred

**Denotes Beneficiary

2020 Pre-Retirement Planning Session for Active Employees

The Retirement Systems Office will offer evening presentations for small groups of 5-6 active employees, and their beneficiaries, to discuss retirement issues. The presentations are geared for those employees who are contemplating retiring within the next couple of years. Information on the 457-deferred compensation plan will be distributed to participants, and there will also be a representative from Insurance Services to speak about retiree healthcare provisions.

The remaining presentation for 2020 is scheduled for September 23. The meeting will be held from 5:30 - 7:00 p.m. in the Retirement Systems Office, 233 E. Fulton, Suite 216. If you are interested in attending this session, please contact Lisa Balkema at 365-5015.