

CITY OF GRAND RAPIDS POLICE& FIRE RETIREMENT SYSTEM 233 E. FULTON, SUITE 216 GRAND RAPIDS, MI 49503 PHONE: 616-365-5015 FAX: 616-288-9509 WINTER 2019 ISSUE R

The Retirement Register

Announcement Regarding the 13th Check

We regret to inform our retirees that there will not be a 13th Check Pension Supplement issued on January 31, 2020. The 13th Check is issued annually, if funds are available, by the City of Grand Rapids Police & Fire Retirement System to eligible retirees and beneficiaries. This check, a negotiated part of your retirement benefit, can only occur when the average annual market value rates of return for the investment of retirement system assets have experienced sufficient gains during the last five years to allow for the distribution of excess reserve funds. The five-year average market value rate of return was 5.08% for the Police & Fire Retirement System. Per City Code, in order for a 13th Check to be issued, the five-year average market value rate of return must exceed 8.0%. Therefore, there are not sufficient reserves to issue a 13th Check on January 31, 2020. Although it is our hope that a distribution will always occur, the economy, volatility of financial markets, and other considerations may not make it possible to do so every year.

Which benefit am I eligible to receive?

Bargaining Unit	Retirement Date	13th Check F	Scalator
Fire Fighters	Before 07/01/2007	Х	
Fire Fighters	On/after 07/01/2007		Х
Fire Chief	Before 01/01/2016	Х	
Fire Chief	On/after 01/01/2016		Х
Police Officers/Sergeants	Before 12/17/2008	Х	
Police Officers/Sergeants	On/after 12/17/2008		Х
Police Command	Before 02/19/2010	Х	
Police Command	On/after 02/19/2010		Х
Police Chief or Deputy Police Chief	Before 01/01/2016	Х	
Police Chief or Deputy Police Chief	On/after 01/01/2016		Х

* Retirees NEVER receive both benefits.

* If you have received a 13th Check in the past, then you will be eligible for a 13th Check any year in which a 13th Check is issued.

- * City ordinance requires that the recipient be alive on January 31st of the distribution year.
- * 13th Checks are issued on the business day prior to the day normal pension checks are issued.
- * 13th Check amounts will not be disclosed prior to issuance, under any circumstances and are not the same amount as your regular pension check.
- * Escalators are paid as increases to the retiree's monthly check.

December Earnings Statement

Please keep your December Earnings Statement from The Northern Trust Company handy as it contains valuable information for the 2019 tax year. **Please note that we cannot reproduce this statement in the office**. This statement lists the following important information:

- Gross pension paid
- Total taxable pension
- Net pension received
- Total non-taxable pension (if applicable)
- Total taxes withheld
- Total healthcare deductions

Pension Protection Act 2006 - Public Safety Insurance Premium Exclusion

In anticipation of the upcoming tax season, the Board of Trustees wishes to bring to your attention the ability of eligible retired public safety officers to exclude up to \$3,000 of their retirement benefits from income provided the funds were used for the payment of retiree health insurance premiums or long-term care insurance premiums. This change was established by the Pension Protection Act of 2006 (PPA). It should be noted that this income exclusion is only applicable with respect to public safety retirees who have qualified premiums deducted from their retirement benefit check and paid directly to the insurer.

Unlike other distributions made from the Retirement System, the amounts deducted and paid for qualified premiums will not be reported on the Form 1099-R issued to retirees. Instead, the IRS has stated that the individual retiree may claim the amount deducted as an exclusion on the retiree's Form 1040. As such, you should consult the Instructions to the Form 1040 for more information regarding this potential benefit. Please refer to your **December Earnings Statement from Northern Trust** for the total amount of health insurance deductions for the year. For any additional questions, please consult the applicable instructions or tax regulations.

Given the complexities of the tax laws and other withholding and distribution rules, the Board of Trustees does not provide tax advice and cannot address specific tax questions. Therefore, the Board strongly recommends that any questions regarding the tax implications of the Pension Protection Act of 2006 or other tax issues be directed to your tax professional or financial advisor. It is your responsibility to ultimately determine whether you qualify to claim the deduction. This notice is intended to be informational only and should not be considered the rendering of legal, accounting or other professional advice.

New Retirees

The Trustees and staff of the Police & Fire Retirement System are pleased to congratulate the following new retirees:

Patrick Needham	(Police)	07/26/19	Jason Sotke	(Police)	09/19/19
Timothy Kragt	(Fire)	08/06/19	Peter McWatters	(Police)	09/20/19
Lawrence Poleski	(Police)	08/14/19	Donna Hillman*	(Fire)	10/01/19
Richard Veldkamp	(Fire)	09/03/19	Joshua Cornell	(Police)	11/15/19
Todd Allen	(Police)	09/04/19	Richard Atha	(Police)	11/20/19
John Kurkowski	(Fire)	09/04/19			

*Deferred Member

Pension or Insurance Questions

If you have questions regarding your pension, please contact the City of Grand Rapids Retirement Systems Office at (616) 365-5015. All address, direct deposit, federal withholding, or name changes <u>must be sent in writing</u> to: City of Grand Rapids Retirement Systems, 233 E. Fulton Street, Suite 216, Grand Rapids, MI 49503. Changes received by mid-month will be effective at the end of that month. Please note that any of the aforementioned changes <u>must be signed by the retiree</u>, unless he/she has a valid Power of Attorney document on file with the Retirement Systems Office.

City health insurance questions should be directed to Insurance Services at (616) 456-3300. Seniors Choice insurance questions should be directed to (888) 228-3002.

In Memory of Departed Friends

Mary Ann O'Rourke*	07/17/19	Sherman Gillespie	09/11/19
Bruce O'Connor	07/29/19	George Oberlin	09/24/19
William Moroski	08/13/19	Leroy Roedema	11/08/19
Robert Gannon	08/23/19	Angelyn Vincent*	11/21/19
Norrine Polkowski*	09/01/19	- •	

*Denotes Beneficiary